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**Rachel Chapman, Barrister,
Bar Professional Training Course alum**

Contact us for more information:

Full-time course Karen.Thorpe-Williams@uwe.ac.uk

Part-time course Joanne.Stringer@uwe.ac.uk

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Welcome

2021
Edition

The *Pupillages Handbook* is a comprehensive directory of pupillages available in the session commencing autumn 2022. It is packed with information from chambers offering pupillages and on-the-job profiles of junior barristers, as well as hints on how to identify which chambers is the best fit for you. Though the 2020 Covid-19 pandemic did initially affect Bar recruitment somewhat, many sets have tried to continue applications or mini-pupillages online. You may find some pupillages deferred for the coming session if the need arises.

Find out how you can make the most of the financial support available from the Inns of Court and other sources on page 10, or read through the rest of the publication to help inform your decision about where you would like to undertake pupillage, how to address online pupillage applications and how to demonstrate your legal or non-legal experience in the most appropriate fashion.

When you're ready, flick to the back pages to find out what chambers have to say about themselves and to see what they offer prospective pupils. Each listing contains all the dates, facts and figures you need to know to make a timely application.

The *Pupillages Handbook* is distributed at the time that the TARGETjobs National Virtual Pupillage Fair takes place. The fair happens shortly before the Bar Council's Pupillage Gateway system opens to applications. It offers the chance to meet chambers' representatives from a wide variety of sets and to learn more about your potential for a Bar career.

For a complete guide to life at the Bar,
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Qualifying as a barrister



In this section

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Breaking into the Bar

Find out if you're ready to become a barrister.



It's the job that offers it all. Money, independence, variety, intellectual challenge – not to mention the lure of advocacy. But before you run gleefully to the nearest wig shop, make time for a reality check. Life as a barrister can be extremely tough and the route to get there is fiercely competitive. According to the Bar Standards Board (BSB), only around one in five students who apply for the Bar course will secure a pupillage. It's vital you take a good, hard look at yourself before making the commitment – and be brutally honest.

One of the major roles that distinguishes the Bar from other professions is advocacy. Not everyone is suited to it and your talents in this area will be a make-or-break factor. You have to love public speaking and – more importantly – be able to improvise. You'll become unstuck if you're too dependent on a script – barristers need to be concise and persuasive even when there's no time for thought.

Equally, you must be able to put on a display of confidence. Allowing nerves or uncertainty to show is never a good move and it's important to be thick-skinned so you can weather attacks in court without overreacting. This isn't to say you'll be stepping straight out of university and into a courtroom – the Bar course will help you develop the skills you'll need – but you must have the right aptitude to start with.

Useful contacts

The Bar Council

289–293 High Holborn
London WC1V 7HZ
Tel: 020 7242 0082
www.barcouncil.org.uk

The Inns of Court

- **Inner Temple**
Education and Training Department,
Treasury Building,
Inner Temple, London EC4Y 7HL
Tel: 020 7797 8210
www.innertemple.org.uk
- **Middle Temple**
Treasury Office, Ashley Building, Middle
Temple Lane, London EC4Y 9BT
Tel: 020 7427 4800
www.middletemple.org.uk
- **Lincoln's Inn**
Education Department, Treasury Office,
Lincoln's Inn,
London WC2A 3TL
Tel: 020 7405 0138
www.lincolnsinn.org.uk
- **Gray's Inn**
Education Department,
8 South Square, Gray's Inn,
London WC1R 5ET
Tel: 020 7458 7905
www.graysinn.org.uk



Assess yourself

There are a number of questions to ask yourself if you're considering a career at the Bar. Firstly, examine your motivation. Is being a barrister really what you want? Why? Secondly, be honest about your skills – do you have what it takes? Thirdly, consider the lifestyle. Are you prepared for the hard work required? Do you want a job that is all-consuming? Do you thrive on stress? Finally, there's the issue of finance. Can you pay your way through the Bar course (and, if necessary, a conversion course)? Will you cope if money is tight during the first years of practice? Can you deal with being self-employed and living without the security of a monthly pay packet?

Are you prepared to take the financial risk in light of the competition? If you can answer 'yes' to all of these you should have a promising career ahead of you.

Converting to law

If you are a non-law student, you will first have to do a one-year conversion course: the graduate diploma in law (GDL), also known as the common professional examination (CPE). After this, both non-law and law graduates study the Bar course, for which you will need to find funding – try the Inns of Court, chambers that offer 'draw downs' (advances) on their pupillage awards, banks and your family for help (see page 10 for more details). The Bar course is now known by a variety of different names at different

Pupillage funding and advertising requirements

In 2019, the Bar Standards Board (BSB) brought new minimum thresholds for pupillage awards into place. These are in line with recommendations by the Living Wage Foundation and rise each year from 1 January 2020. Pupillages must be advertised via the Bar Council's designated website: www.pupillagegateway.com. This website contains profiles of chambers offering pupillages and enables prospective pupils to apply online.

The pupillage funding rules in the BSB Handbook require that chambers pay reasonable expenses incurred during pupillage to all pupils. All chambers that take pupils have been provided with detailed guidance in relation to payment of travel expenses and compulsory courses that pupils have to undertake.

The minimum award from September 2020 is £16,322 for pupillages outside of London and £18,866 for pupillages in London.

Chambers may apply for a waiver from both pupillage funding and pupillage advertising requirements. As regards applications for waivers it is important that a chambers applies for a waiver and not a prospective pupil. The Pupillage Funding and Advertising Committee at the Bar Standards Board deals with these applications on an individual chambers basis.



Milestones on the road to qualification

Academic stage

Law degree (c.23,000 graduates) or non-law degree plus appropriate conversion course.
Conversion course fees: £5,000–£13,000.

Vocational stage (Bar course)

Formerly known as the BPTC and run by nine institutions nationwide.

Bar course fees: approximately £13,000–£20,000 depending on type of course studied. The course is now often split into two halves.

Practical stage

Undertake pupillage in chambers (c.450 places), before securing a tenancy, often with the same set, or completing a 'third six'.

Source: TARGETjobs Law 2021

institutions. It was formerly called the Bar professional training course (BPTC) and can still be found under this abbreviation on most course providers' websites.

It is now essential for all students to pass a critical thinking test known as the Bar course aptitude test (BCAT) before starting their Bar course. The test aims to determine whether a student is cut out for life at the Bar and to save those who aren't suited to the profession a great deal of time and money.

The test can be registered for online at www.pearsonvue.com/bsb from December 2020 until September 2021 and, at the time of writing, the provider is offering the option to take the test remotely from home. More information and practice tests can be found on the Bar Standards Board website.

Financial factors

Once your vocational training is complete, you will start on your pupillage year. This may bring further financial pressure, depending on your set of chambers and their financial arrangements. Chambers offering pupillage must make a minimum award of £16,322 for pupillages outside of London and £18,866 for pupillages in London for the full 12 months. Some commercial and chancery sets offer awards of around £40,000–£70,000 while other sets (eg crime) are unable to offer more than the minimum.

The entries in this handbook should tell you what your preferred chambers are offering in terms of financial support and we strongly advise you to check with the pupillage contacts if you have any doubts or queries.

As a pupil, you will probably not be expected to contribute towards the running costs of chambers but it is worth checking with pupillage committees to see what is required of you. Of course, you'll also have to cover all of your living costs when starting your career at the Bar.

The Bar Council

The Bar Council represents barristers in England and Wales. It promotes the Bar's high-quality specialist advocacy and advisory services, fair access to justice for all, the highest standards of ethics, equality and diversity across the profession, and the

development of business opportunities for barristers at home and abroad. The Bar Council is the approved regulator of the Bar, but it discharges these functions through the independent Bar Standards Board (BSB). www.barcouncil.org.uk

The Bar Standards Board

The Bar Standards Board serves as the Bar's very own watchdog for the public interest. As such it lays out and enforces regulations that affect the profession. It is responsible for:

- setting the education and training requirements for becoming a barrister
- balancing continuing professional development (CPD) requirements to ensure that barristers' skills are maintained throughout their careers
- deciding standards of conduct for barristers
- monitoring the service provided by barristers
- handling complaints against barristers.

www.barstandardsboard.org.uk

The Inns of Court

The Inns are voluntary societies that provide education, support and facilities to their members. You have to join one by 31 May in the year you start the Bar course but it's highly advisable to do so sooner. For some – but not all – conversion course and Bar course students, the Inns provide much-needed financial assistance in the form of scholarships and bursaries worth over £6m per year. (Turn to page 10 for more information on how to fund your career at the Bar.) The Inns can be a great source of advice and information on all aspects of becoming a barrister.

The Inns offer similar facilities and services to each other. The way in which they differ tends to be in terms of atmosphere and administration so choosing an Inn often boils down to a matter of personal preference. You will have the most contact with your Inn during your Bar course year and it also organises the ceremony during which you will be called to the Bar after successfully completing the course.

You must have attended 12 qualifying sessions at your Inn, and some of these may be through dining at your Inn. Dining

promotes socialising within the profession and gives students the opportunity to meet each other and other members of the profession, including barristers, QCs and judges. Other qualifying events include lecture evenings and advocacy courses.

After you have been called to the Bar, the role your Inn plays in your life changes slightly. During pupillage and in the early years of practice it will provide you with essential vocational training, primarily in advocacy workshops run by experienced practitioners and judges. It should be noted that the Inns require a fee of around £100 from prospective barristers wishing to join. This can be paid upon your initial application.

Opportunities outside London

Once you decide to embark on a career at the Bar, you will not only need to consider in what type of chambers you would like to work but also in which city. Although some of the best known sets are in the capital, don't disregard career opportunities outside London. Work is plentiful and of high quality 'on circuit' and can be more varied. The six circuits in England and Wales are: Northern, North Eastern, Midland, Wales and Chester, Western, and South Eastern. (Turn to page 20 for more information about working in the regions.)

Becoming a barrister is intellectually and emotionally demanding. After you have asked yourself if you are happy taking the financial risks, and decided that you are burning for a dose of sometimes daily advocacy, just consider if you could rely on yourself for a living. Once barristers have answered positively in the face of all these potential obstacles, most find that they become passionately committed to their careers and go on to enjoy great success. ☺

To find out more about a career in the legal profession and to read the views of both recently qualified and experienced barristers, get your hands on a copy of **TARGETjobs Law**.

Some copies are available at departments or your careers service or read a digital copy at targetjobs.co.uk/law.





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Inn-tegral funding for Bar training

The Inns of Court will likely be your first port of call.



Training to be a barrister is expensive. As well as your degree (which is expected to leave the average student with debts of around £50,000 following the fee rise), a conversion course for those without a law degree costs between £5,000 and £13,000. Bar training fees range from £13,000 to £20,000 and on top of this you'll need to add living expenses. Most students rely on scholarships or bursaries, loans, part-time work and one or more of the following options to support their studies.

Inns of Court awards

Between them, the Inns of Court award over £6m to help students cover the cost of qualifying.

This may include subsidised housing arrangements, major scholarships and exhibitions, or awards that cover particular costs (for example admission or call fees). The four Inns of Court each provide financial assistance to help their members during study and training. You do not have to be a member to apply for scholarships at an Inn, but if you are offered an award then you must become a member to receive it. You may only apply for a scholarship at one Inn each year. The majority of scholarships are available for the Bar course but there are others awarded for the conversion course and during pupillage, with smaller awards to cover entrance fees, the cost of a wig and gown, or for you to gain experience abroad.

“ Barristers are responsible for their own financial affairs so it’s important to seek advice regarding handling these. ”

Assessing your Inn-tent

Each Inn has its own set of criteria that it uses to assess candidates. Generally speaking, they encompass:

- intellectual ability and high academic achievement
- potential for successful practice
- mooting and debating skills
- motivation to succeed
- personal qualities and extracurricular activities.

Have a look at the Inns' websites or contact them directly to find out their specific selection criteria.

To Inn-terview

Each Inn has its own application form, available either online or on request. Make sure you answer the questions carefully, highlighting how your skills match the criteria. You will need to organise two to three references from people of standing, who cannot be members. It's advisable to have one academic reference and it may help to have one from an employer or a barrister. If your application is successful, you'll likely be invited to an interview as the final stage of the process.

When to apply

All Inns have the same deadlines for applications for Bar course and conversion course scholarships – late applications are not accepted. Cut-off times on the day vary so check with the Inn in advance.

- Conversion course: the first Friday in May in the year of the relevant CPE/GDL course (1 May 2021).
- Bar course: the first Friday in the November preceding the start of the course.
- Pupillage year: deadlines vary according to the Inn so contact them directly for details.

Once applications have been received, the Inn will make a shortlist of candidates to invite for interview. You're likely to be interviewed by a panel, which will probably include a bencher (a senior member of the Inn). For some awards you may be asked to demonstrate your abilities through a viva voce examination, mooting or debating. Once the committee has chosen to make an award they will usually consider a candidate's financial situation when deciding the amount.

Hardship funds

When you apply for the conversion course and Bar course, enquire about any available hardship funds or bursaries at your chosen institution(s). These are usually discretionary funds that help students who

Chambers that allow you to draw down your pupillage award

Enterprise Chambers 36
Twenty Essex 42
Gray's Inn Tax Chambers 49
12 King's Bench Walk 59
4 Stone Buildings 80

encounter unforeseen financial difficulties during the course of their studies. However, depending on the institution, there may also be bursaries that you can apply for in advance.

Draw down pupillage awards

A number of chambers (usually large commercial sets) will allow successful applicants to withdraw part of their pupillage award early in order to help fund their Bar course year. Depending on the size of the pupillage award, the amount you can draw in advance may vary.

Other loans

Many retail banks offer overdraft facilities and loans to accommodate a shortfall in student finances. Specialist commercial providers also offer customised student loans. These can prove a better deal than using a credit card or overdraft facility, especially long term, but do examine the repayment details and fine print carefully before committing to any borrowing.

Get help if you need it

Barristers are responsible for their own financial affairs so it's important to seek advice regarding handling these. Once in practice you'll have quite a few overheads to contend with (for example rent, clerks' fees and travelling costs) and cash flow can prove difficult at times, as barristers often experience a delay between completing work and being paid. It's vital that you keep proper financial records too. Many barristers opt to employ the services of an accountant who can offer advice on self-assessment, record keeping, income tax, VAT and National Insurance, as well as more general matters. ☺

Through the Pupillage Gateway

The Bar Council's system opens in early January.

Operated and owned by the Bar Council, the Pupillage Gateway allows you to apply to multiple sets at once. The system enables you to search for pupillages using a wide range of criteria and gives you a longer period in which to prepare your applications – you are able to work with a generic application template before submissions open. You will be able to tailor your applications to individual chambers or authorised training organisations (ATOs).

How to apply

All pupillage vacancies are required to be advertised on the Pupillage

“ You can apply to up to 20 sets through the Bar Council's website between January and February. ”

Gateway. You can browse all vacancies via the 'Search and Apply' option and may apply to up to 20 different sets of chambers or ATOs via the Gateway. Each advert will include information such as chambers' practice areas, funding for pupillage and details of mini-pupillages. Although all vacancies will be viewable on site, not all chambers and ATOs will actually recruit through the Gateway – please see adverts for preferred application methods and deadlines.

A busy January

The 2021 timetable will be available at www.pupillagegateway.com. Candidates will be able to submit applications between 4 January and 8 February 2021 and adverts will be live from 27 November 2020.

Afterwards the system will close to allow chambers and ATOs to review applications and arrange interviews. Offers will be made to successful candidates in May. If you have any queries about the Pupillage Gateway, please contact the Bar Council on 020 7611 1321 or email pupillagegateway@barcouncil.org.uk. ☺



A woman with curly hair, wearing a coral-colored t-shirt, is holding a tablet and looking upwards with a thoughtful expression. The background is a blurred office or classroom setting with other people and tables.

Applications: draft your argument for pupillage

An application is not all
about mini-pupillages
(but they help).

If you have completed mini-pupillages you may already have had a taste of one or several types of law. Perhaps you are fascinated by the financial structures of the City, or have a burning desire to become involved in the wide-ranging implications of the Human Rights Act? Maybe the variety of the criminal court takes your fancy? By the time you begin your pupillage applications, you should have a good idea of which broad area of practice best matches your interests and skills.

Then comes the more difficult part: applying for a pupillage. If you are set on being a particular type of barrister, you may wish to apply only to specialist sets dealing in this area. If so, use the chambers' areas of expertise chart on page 18 to help you target those chambers. However, if your thoughts are still a bit vague you would be best off applying to chambers with a broader range of practice areas, allowing for later specialisation once you've got a better feel for things.

Find your motivation

You need to be completely sure of your decision to become a barrister and be able to give good reasons when questioned about it on your application and at interview. The best way to explain your motivation is by relating it to previous legal work experience and extracurricular activities. Your mini-pupillages should have provided you with inspiration for your reasons. Think back to what you did, who you met and what you learned from your experiences, and explain how these relate to your career choice. What was enjoyable and what was difficult? What strengths and weaknesses did you discover and how do these explain your motivation for a career at the Bar? If you have other kinds of work experience, such as vacation schemes at solicitors' firms or time spent at other kinds of businesses, what made you realise you didn't want to go down that career route? Remember, you need to be convinced by your reasons before you can convince others!

Recruiters don't just have one thing on their minds. Your personal interests and hobbies say as much about your approach to life as your career aspirations, and it's important to sell these areas to recruiters.

'The form puts the power in the hands of the candidate – you don't need to tell anyone about the mistakes you've made or the areas you don't know about,' advises Lucy Garrett QC, barrister at Keating Chambers. 'Find some glowing examples of advocacy. That doesn't need to be mooting (which is fine) – teaching English as a foreign language, being head of the students' union, organising events at your university or heading up a meeting in a political party are all brilliant examples of advocacy.' If you're wondering what to include, turn the page for some handy ideas.

There may be changes to mini-pupillages and vac schemes depending on the pandemic. Many of the larger firms and sets are conducting work experience remotely, but some may defer or cancel placements depending on the situation.

1

Commercial awareness

This is about developing an awareness and understanding of the real world where academic solutions are rarely practical. Aspiring commercial barristers need an appreciation of business transactions. Equally, those working with private clients must suggest financially viable courses of action. On a more personal note, self-employment requires an ability to market your own services whenever possible to keep winning work. You may need the services of an accountant to make sure your own money is kept in order.

2

Public appearances

Advocacy is the bread and butter of a barrister's job so make sure you highlight any occasions where you have spoken in public. Ideally, this would be through debating societies, mooting competitions or volunteering with legal charities such as the Free Representation Unit (FRU) or Citizens Advice. Nevertheless, many other activities, such as acting, are equally demonstrative of a familiarity with public speaking. Some universities also run modules or in-house courses on public speaking to help you hone your skills.

3

Being proactive and using your initiative

This is a favourite with chambers, who look for examples of initiative, determination and organisational skills. Travelling the world, backpacking holidays and any time spent living abroad show these skills, plus the ability to get along with others, cope with the unexpected and think on your feet in different cultures.

4

Mini-pupillages

These involve shadowing a barrister for three to five days and are available all year. They are an ideal way to gain an insight into life at the Bar. Assessed mini-pupillages have been adopted by some sets. These involve setting the mini-pupil a piece of written work to complete and are for people seriously considering applying to that chambers. The recommendation is to complete up to three mini-pupillages in chambers with broad areas of practice, unless you know what area of law you intend to practise, in which case you would be wise to target your applications. Bear in mind, though, that the academic study of law is often very different from its practice.

5

Work experience

This could be legal or non-legal (ideal candidates will do a combination of both). Time spent shadowing a judge (commonly called 'marshalling') enables you to see court proceedings from their perspective, discuss cases and learn from the barristers' mistakes. Marshalling typically lasts a week and is available to university and law school students, as well as pupils. The Inns of Court can arrange this (see page 4 for contact details). If you're still unsure about which legal career route to go down, it can't hurt to do a vacation scheme or work shadowing at a law firm – this will give you something to talk about when asked 'Why the Bar?' at pupillage interviews.

6

Part-time, casual and vacation work

Many students mistakenly dismiss their experiences of working in a restaurant or shop as unsuitable or not of interest to pupillage committees. Part-time and holiday jobs give you valuable skills such as the ability to deal with (sometimes difficult) customers, work long hours under pressure, cope with the more mundane aspects of a job, and be organised and responsible. Numeracy skills often come with work experience too, as does commercial acumen.

7

Pro bono and other voluntary work

Many chambers carry out pro bono work and any evidence you can provide to show a commitment to this area will be welcome. This could include working for FRU by providing free assistance to those unable to obtain legal aid or helping out at a Citizens Advice or law centre. As Verity Bell, assistant legal officer and self referral coordinator at FRU, pointed out at the TARGETjobs National Pupillage Fair: 'There is no better way to determine whether you wish to spend your career standing in front of a judge trying to persuade them of your point of view, than standing in front of a judge trying to persuade them of your point of view.'

8

Match your interests to the set

Make sure that you have researched each chambers and matched their specialisms to your interests – one of the most common easily avoidable mistakes is giving reasons for choosing a particular chambers that do not apply (for example referring to an area of law that the chambers barely covers). Mention any experiences you've had that have helped you to determine which area of the Bar you would like to work in, or any particular skills and qualities of yours that you feel are suited to that specialism.

9

Academic achievements

Pupillage committees are looking for all-rounders and any academic prizes or outstanding achievements will help boost your application. Ben Smiley, barrister from 4 New Square, says: 'You have to really enjoy analysing arguments, picking them apart, putting them back together and finding your own view. You have to have intellectual flexibility.' If you've won an essay prize or similar, this will help demonstrate those abilities.

10

Enthusiasm

If you are positive about past experiences, sure about your career choice and eager to pursue a career at the Bar, you will go a long way towards convincing interviewers you are committed to the law. Always find the positive side to every situation and don't dwell on any difficult patches, but don't omit explanation of any glitches in your application. No one is perfect and resilience, self-awareness and determination to bounce back from adversity are great assets in any career. Enthusiasm is infectious and will make your application sparkle. ☺

For more tips to make your pupillage application stand out, see the publication TARGETjobs Law and targetjobs.co.uk/law.

Chambers' areas of expertise

Find out which chambers practise the areas of law that you are interested in.

Profile	Arbitration	Banking & finance	Chancery	Commercial	Company law	Construction	Criminal	Employment & pensions	Energy	European & competition	Family	Human rights	Information	Insolvency	Intellectual & reinsurance	Personal injury & clinical negligence	Planning & environmental	Professional negligence	Property	Public & administrative	Shipping & admiralty	Tax	Other
26 St John's Chambers	■		■		■	■				■					■	■		■		■	■		
28 2 Bedford Row						■																	
29 29 Bedford Row Chambers										■													
30 42 Bedford Row			■	■	■		■			■					■		■	■	■				
32 Blackstone Chambers	■	■	■	■			■	■	■		■	■	■	■	■	■	■	■	■		■	■	
34 Crown Office Chambers	■		■			■	■		■					■		■	■	■	■	■			
36 Enterprise Chambers		■	■	■	■								■				■	■					
38 Essex Court Chambers	■	■	■	■	■		■	■	■		■			■			■		■	■	■	■	
40 One Essex Court	■	■	■	■	■		■	■	■					■	■						■		
42 Twenty Essex	■	■	■	■	■			■	■				■	■					■	■			
44 Falcon Chambers		■															■	■					
45 187 Fleet Street						■																■	
46 Fountain Court	■	■	■	■	■	■	■	■	■			■	■	■	■		■		■		■	■	
48 Garden Court Chambers				■		■	■			■	■						■	■	■	■			
49 Gray's Inn Tax Chambers																						■	
50 Hailsham Chambers			■												■		■						
51 Harcourt Chambers								■															
52 3 Hare Court			■		■	■				■		■			■	■		■				■	
53 Henderson Chambers	■	■	■	■	■	■	■		■		■	■		■	■	■	■	■	■				
54 Keating Chambers	■		■		■		■	■								■	■		■				

Profile	Arbitration	Banking & finance	Chancery	Commercial	Company law	Construction	Criminal	Employment & pensions	Energy	European & competition	Family	Human rights	Information	Insolvency	Insurance & reinsurance	Intellectual property	Personal injury & clinical negligence	Planning & environmental	Property	Public & administrative	Shipping & admiralty	Tax	Other
56 6KBW College Hill						■													■				
57 7 King's Bench Walk	■	■	■					■					■				■		■				
58 11KBW			■				■	■	■	■									■				
59 12 King's Bench Walk						■									■							■	
60 Landmark Chambers	■	■	■					■	■	■	■					■	■	■	■				
62 Maitland Chambers	■	■	■	■	■								■				■	■				■	
64 Monckton Chambers	■		■		■	■	■	■	■	■	■					■		■	■		■		
65 New Court Chambers									■														
66 4 New Square	■	■	■		■								■			■	■						
67 8 New Square Intellectual Property														■									
68 XXIV Old Buildings	■	■	■	■	■	■	■					■					■	■				■	
69 Old Square Chambers							■								■			■					
70 3 Paper Buildings (3PB)	■	■	■	■	■	■	■		■			■	■	■	■	■	■	■	■			■	
72 Pump Court Tax Chambers																					■		
74 Quadrant Chambers	■	■	■	■	■	■		■	■			■	■	■			■		■	■			
76 Queen Elizabeth Building									■														
78 South Square	■	■	■	■	■							■										■	
80 4 Stone Buildings		■	■	■								■						■					
82 Temple Garden Chambers			■	■		■	■	■					■	■	■	■	■	■					
83 Wilberforce Chambers	■	■	■	■	■	■	■					■					■	■			■	■	

Think legal, work local

Consider the pros and cons of life outside London.

It's a common misconception that if you want to forge a successful career as a barrister you've got to head to London. While a substantial proportion of the country's sets are based there, there are highly successful chambers located throughout England and Wales.

Varied work

There's no clear line to be drawn between chambers within London and those outside but there are some noteworthy differences. Sets in the regions tend to have fairly broad practice bases, often undertaking criminal, commercial and common law work; in contrast, although there are some generalist sets in London, many are focused in a particular direction. If you want to work for an exclusively commercial law set, or for one with only one or two specialisms, most of them are based in London.

Complex cases

Working outside of London can boost your career prospects. There are solicitors' firms all over the country that need to instruct barristers, many of which will prefer to select someone based in the area rather than paying for a barrister to travel out from London. The fact that there are fewer barristers in the regions to do this work may mean that you get your hands on more complex cases earlier in your career.

Save on costs

On average, pupillage awards are higher in London. However, this is partly because of the number of purely commercial sets based there, that typically pay substantial sums. When you compare like with like you'll find that there's not a great deal of difference – plus, the cost of living will be lower outside London. Once you're a tenant there's no

reason why you shouldn't earn as much as or more than London-based barristers doing similar work.

Legal circuitry

England and Wales are divided into six 'circuits' on which barristers work: Midland, North Eastern, Northern, South Eastern, Wales and Chester, and Western. You'll tend to work in the courts of whichever circuit your chambers is based in, although this isn't always the case; even barristers based in London will find that their practice may involve a lot of travel around the regions. Most sets are found in major cities, although a number of smaller cities and large towns also have one or two. Bristol, Leeds, Birmingham and Manchester are particularly well known for being centres of legal activity – in fact, Manchester is home to the largest set in the country.

No more tube trouble?

Travelling is part and parcel of a barrister's job and can be time-consuming but that will be the case wherever you're based – London is part of the South Eastern circuit, so barristers based in the capital are likely to be sent to courts throughout this large area. If you work outside London you're likely to be able to afford to live closer to chambers, ensuring that when you're not in court your commute is a short one.

Practice makes perfect

You don't have to go to your Inn of Court in London to attend training – the circuits run the compulsory advocacy and advice to counsel courses, which you must complete during pupillage, and also the new practitioners' programme (see page 22 for more information). The circuits also organise further training, conferences and social events so you'll be able to meet barristers from other chambers in your area. ☺

Circuit contact details

Midland

Sue Mann, secretary to circuit leader
PO Box 10093, Great Glen
Leicester LE8 9WS
Tel: 0116 268 5135
www.midlandcircuit.co.uk

North Eastern

Suzy Trott, circuit administrator
The North Eastern Circuit
PO Box 789
Harrogate HG1 9RY
Tel: 07736 528 181
www.northeasterncircuit.co.uk

Northern

Susan Chisholme, administrator
Oriol Chambers
18 Ribblesdale Place
Preston PR1 3NA
Tel: 0161 660 3848
www.northerncircuit.org.uk

South Eastern

Aaron Dolan, SEC administrator
Suite 23
30 St Dunstan's St
Canterbury
Kent CT2 8HG
Tel: 01304 849 149
www.southeastcircuit.org.uk

Wales and Chester

Abigail Hobson,
circuit office manager
Room F15
Cardiff Crown Court
Cathays
Cardiff CF10 3PG
Tel: 029 2022 9832
www.walesandchestercircuit.org.uk

Western

Charlotte Feest, circuit secretary
31 Southgate Street
Winchester SO23 9EB
Tel: 07788 636 067
www.westerncircuit.org.uk



Once you've completed pupillage the next step is to secure tenancy – a permanent base from which to practise. Tenants are so called because, although they're self-employed, all barristers must belong to a set of chambers, where they pay a certain sum to cover rent, facilities and wages for the support staff.

As in every profession, barristers will need to keep their skills set and specialist areas of knowledge updated and refreshed. All newly qualified barristers are required to complete the new practitioners' programme (NPP) during their first three years of independent practice. On completion of the NPP, barristers will then be expected to complete the established practitioners' programme (EPP).

Completing the NPP

Within the first three years of practice, newly qualified barristers are required to complete a minimum of 45 hours of continuing professional development (CPD). This must include a minimum of 33 hours of CPD activities, nine hours of advocacy training and three hours of ethics. If, during your pupillage, you do not complete the accounting course, this will be added to your NPP requirement.

**Learn
while you earn**



Completing the EPP

After completing the NPP, the next training step for barristers is the established practitioners' programme. Since January 2017, barristers have no longer been required to complete a minimum number of accredited hours for the EPP and the responsibility will be upon the individual to select topics for their CPD, rather than following a prescribed course.

What counts towards your CPD?

To claim CPD hours, events must be accredited by the Bar Standards Board and you will need to sign the registration form at the end of an event as well as keeping your own records. Courses can include workshops, conferences, lectures, seminars, online tutorials and residential courses. Courses are usually offered by chambers, Inns, the circuits, specialist Bar associations and authorised external providers. For the EPP, barristers can also gain for the following activities:

- lecturing on undergraduate law, Bar and CPE courses

- writing/contributing to legal publications, articles or practice notes (up to a maximum of four unaccredited CPD hours per calendar year)
- attending/contributing to unaccredited courses directly relevant to practise as a barrister (including the Bar course and any compulsory training courses)
- other activities approved in advance by the education and training departments of the Bar Council.

For details of CPD courses, see www.barstandardsboard.org.uk.

Help with course costs

The first few years post-qualification can be financially difficult for many barristers. The Bar Standards Board is very proactive in trying to keep course costs affordable. Chambers are also encouraged to provide financial provision for new practitioners and many of the specialist Bar associations and circuits will offer courses at reasonable rates. Equally, some external providers will provide discounts on request or will offer reduced course rates for new practitioners.🎯

“Newly qualified barristers are required to complete a minimum of 45 hours of continuing professional development.”

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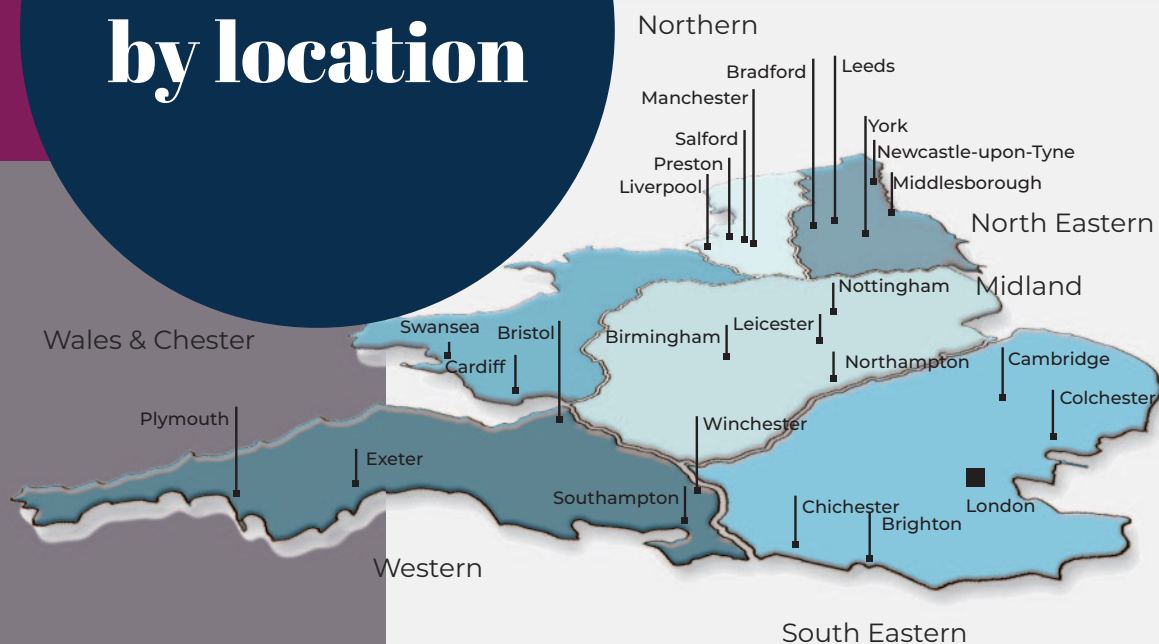
   Search **BPP**



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LAW SCHOOL

*BPTC graduates commencing pupillage between 2013-2017, aggregated.
Source: BPTC Key Statistics, Bar Standards Board, 2019.

Chambers by location



Every effort has been made to sequence entries in alphabetical order. If you are unable to find a chambers please refer to the indexes on page 88.

Key

- 🎯 More information from this chambers can be found on TARGETjobs.
- 🔊 Induction loop or infra-red system.
- ♿ Key areas in chambers accessible to wheelchair users.
- ^{FRU} Chambers that support pupils undertaking work for FRU.



Described by the Legal 500 as “a Western Circuit Powerhouse”, St John’s offers the perfect chance to build a stellar career at the Bar while enjoying the great opportunities on offer in one of the UK’s most vibrant cities. We are one of the largest and most prestigious sets in the South West, with over 80 barristers and 9 silks including Chambers UK’s 2019 ‘Chancery Silk of the Year’, Leslie Blohm QC. Chambers UK and the Legal 500 routinely list us as a Top-Tier leading set in all of our major practice areas, describing us as a “go-to” and “must instruct” chambers. We were the Legal 500’s ‘Regional Set of the Year’ in 2018 and we were shortlisted for that title once again this year by both major directories, further cementing our position as a standout destination for high-quality applicants who want the very best career without compromising on quality of life.

What you can expect:

- An inclusive and supportive working environment
- One-to-one support, training and guidance
- To conduct research and prepare pleadings and advices
- To shadow your supervisor and attend conference
- To gain court experience and knowledge of process
- To receive regular feedback on your work.
- In your 2nd Six you will build on the first 6 months’ experience as well as being busy in court.

What we look for in a pupil

Successful candidates will typically have strong academic credentials, but we have no preference as to whether your undergraduate degree is in law or whether you have since transferred. We look for high-calibre recruits who can demonstrate certain key competencies: the ability to analyse complex information quickly, to present arguments succinctly and persuasively, to communicate effectively with all types of people. We look for people who are determined, resilient and motivated. Experience of public speaking and mooting is desirable but not essential.

Funding

We typically offer two or three funded pupillages with awards currently at £40,000, subject to a clawback of any fees actually received during the second six months of pupillage. Chambers also now loans pupils a new iPad Pro with keyboard cover and Apple Pen, with an option to buy at the end of pupillage.

Tenancy

We take on pupils with an eye to tenancy, so our pupils do not compete with each other. We generally them to specialise within one practice group. Provided that they successfully complete pupillage and come up to standard, they can normally expect to become tenants (which is when the fun really begins!)

Mini Pupillage

We offer one mini-pupillage per month, and as of this year at least 50% will go to applicants from non-traditional state school and BAME backgrounds, with the intention of improving access to the bar. Please see our website for details.

St John’s Chambers

Chambers of Susan Hunter

101 Victoria Street
Bristol
BS1 6PU

T: 0117 923 4700

W: www.stjohnschambers.co.uk

Chambers specialisation

- Agriculture and rural affairs
- Clinical negligence
- Commercial
- Construction and engineering
- Court of Protection
- Employment
- Family and divorce
- Inquests and public inquiries
- International arbitration
- Licensing
- Personal injury
- Professional negligence
- Public and administrative law
- Real estate
- Tax
- Wills and trusts.

Tenants 91 (9 silks)

Junior tenancies offered in last 3 years 8

Pupillage details 2 (exceptionally 3) per year, each currently £40,000 + loan of iPad Pro

THE PUPIL EXPERIENCE

Daniel Soar

Practice Area:
Commercial & Chancery



How and why did you choose your Chambers?

On paper it's easy to see why St John's is a good chambers to aspire to join: it's been awarded 'Regional Set of the Year', is ranked highly in all legal directories and the head of the chancery and commercial practice group has just been named 'Chancery Silk of the Year'. Yet, taking part in their mooted competition and completing a mini-pupillage in chambers, I was also struck by the welcoming, supportive and down-to-earth culture at St John's. It's the combination of excellence and community which makes it a great choice for any applicant.

What did the selection process involve?

The first stage of the process is a written application form (it's not in the pupillage gateway), followed by a 15–20 minute interview which is split between competency-based questions and discussions of a recent case. The second-round interviews last approximately 30–45 minutes and include a civil advocacy exercise followed by questions based on the applicant's written application. If you're (un)lucky, you may even be asked back for a third interview which is solely an advocacy exercise. The interviewers take a positive approach and always try to get the best from you.

What advice can you give to aspiring barristers?

Try not to compare yourself to other applicants or recent tenants! Do your best to achieve good academic results but also remember that being a barrister involves many skills than can't be learnt in a classroom. Most chambers will tell you in their pupillage guides what skills they're looking for, so make sure you've thought about how you can draw on your own life experiences to demonstrate how you've practised those skills. I secured pupillage in my third year out of bar school and it's the experience I gained in those intervening years of work that really set me in good stead for the application process, and for pupillage itself.

THE PUPIL EXPERIENCE

Kate Pearson

Practice Area: Family



How and why did you choose your Chambers?

When applying for pupillage, it's important to do your research so you can find the chambers that is right for you. Having grown up in Plymouth, I knew I wanted to be based in the South West. After attending pupillage fairs, reading up online, and completing a few mini-pupillages on the Western Circuit, my heart quickly became set on St John's! Their reputation on the Western Circuit is unmatched and, more importantly, I found that everyone I met was incredibly friendly and supportive. A pupillage at St John's focuses on one practice area. This appealed to me as I knew I wanted to practise family law. A specialist pupillage allows you to experience your chosen area in much more detail, which is invaluable once second six comes around and you start taking on your own cases.

How would you describe your experience of Pupillage?

During my first six I was in court most days shadowing my supervisors. I also shadowed many junior members of the family team, which helped me prepare for the type of work I would soon be taking on myself. Whilst the learning curve was steep, I feel I have really benefitted from seeing a diverse range of cases from day one. Having commenced second six at the beginning of lockdown, the second half of pupillage is certainly different to what I had anticipated. Being 'on my feet' has so far involved a lot of remote hearings. These come with their own unique challenges, although I am enjoying the absence of early morning train journeys! Despite the unexpected changes in the way we are working, I have continued to feel really supported throughout my second six. Other members of chambers have been extremely generous with their time when I have needed help or advice. My supervisors check in regularly to see how I am doing, and we've had virtual quiz and drinks evenings so that everyone can keep in touch.



Type of work undertaken

Chambers specialises in criminal law and related fields, including health and safety prosecutions, professional disciplinary work and financial services regulatory work. Members of chambers from silks to working pupils, may both defend and prosecute. Prosecution work includes instructions from the CPS, HMRC and other major government departments and regulatory bodies.

Pupillage

Pupils will experience a wide variety of court work in their first six months, as well as undertaking substantial amounts of paperwork for their pupil supervisors and other members of Chambers. Whilst in their second six months, pupils can expect to be in court virtually every day – conducting cases in the Crown and Magistrates courts.

Chambers offer structured advocacy training throughout the pupillage year. Virtually all of our pupils become tenants here or elsewhere

Application details

Mini-pupillages are available. Student visits are not available.

Chambers is a member of Pupillage Gateway.

We place particular emphasis on the interviewing of applicants rather than selection on academic achievement alone.

Pupillage contact: ACompton@2bedfordrow.co.uk).

Mini-pupillage contact: TBC.

2 Bedford Row

Chambers of Brian Altman QC
and Jim Sturman QC

2 Bedford Row
London WC1R 4BU

T: 020 7440 8888

W: www.2bedfordrow.co.uk

Chambers specialisation

- crime
- regulatory

Tenants 74

**Junior tenancies offered
in last 3 years 6**

Pupillage details We have vacancies for four 12 month pupils. A grant of £15,000 over six months and guaranteed earning of £15,000 (total £30,000). Pupils wishing to be considered for tenancy will be asked to complete a Third Six month pupillage prior to consideration of any tenancy application.



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Description of Chambers:

Routinely ranked as one of the top chambers for family law by the major guides to the legal profession, we can justifiably lay claim to being the most modern and dynamic of the top specialist family law sets. Our record of recruitment from amongst our own pupils is second-to-none, and our pupils – both those who are recruited, and those who are not – comment on the thoroughness of the training they receive here, and the friendliness of the set as a place in which to complete their training. As an organisation, our belief, and experience, is that the source of our ongoing success is in our pupils and junior members. The level of our pupillage award and our commitment to the pupillage programme is a testament to the strength of that belief.

Chambers & Partners 2020 describes us as a set that has *'sought-after silks and juniors with valued expertise in both matrimonial finance and children law'* stating: *'you can be assured you're getting quality when you go there. They're trailblazers and there's not a bad barrister among their ranks. The set nicely balances its depth of talent with an approachable style and level of accessibility'*. Legal 500 2020 is in a similar vein, saying we are *'excellent in every area of family law and at every level of seniority'*, and that *'members are particularly well-known for their work on heavyweight, multi-million matrimonial finance cases'*. Many members, both silks and juniors, are individually listed as leaders in the field.

Recent cases involving members of chambers include the Supreme Court appeals in *Villiers v Villiers* [2020] UKSC 30, *Mills v Mills* [2018] UKSC 38, *Sharland v Sharland* [2015] UKSC 60, and *Vince v Wyatt* [2015] UKSC 15 and the Court of Appeal appeals in *Moher v Moher* [2019] EWHC Civ 1482, *Lachaux v Lachaux* [2019] EWCA Civ 738, *Brack v Brack* [2018] EWCA Civ 2862, *Sharp v Sharp* [2017] EWCA Civ 408, *Hart v Hart* [2018] EWCA Civ 1058 and [2017] EWCA Civ 1306.

Areas of work

We offer specialist knowledge in every aspect of family law. Work is largely based in London and the South East, but all members practice nationwide with many practitioners practicing regularly in Manchester, Birmingham, Bristol and the other main regional centres. We boast a strong team of top-flight matrimonial finance practitioners, dealing with domestic and international cases. We have expertise in all aspects of the law relating to children; including abduction and adoption. In public law cases we act for parents, local authorities and guardians. We also specialise in work arising out of the Civil Partnership Act 2004, TLATA and the Inheritance Act.

Who should apply?

If you are interested in pursuing a career at the Bar specialising in family law and practising at the highest level, then 29BR is the ideal choice for you.

Pupillage programme

Up to two 12-month pupillages are available with awards of £35,000. Pupillage will normally be spent with three supervisors and all pupils are encouraged to attend court with other members of chambers. Pupils can expect to be in court (and earning) on a regular basis during their second six.

When and how to apply

Chambers is a member of the Pupillage Gateway. Applications should be submitted in accordance with the Pupillage Gateway timetable.

Mini-pupillages

We offer mini-pupillages. To apply please complete the application form on our website.

29 Bedford Row Chambers

Chambers of Philip Cayford QC

29 Bedford Row
London
WC1R 4HE

T: 020 7404 1044
W: www.29br.co.uk

Chambers specialisation
family

Tenants 61

Junior tenancies offered
in last 3 years 3

Pupillage details Up to two,
12 months, awards up to £35,000



About Chambers

42 Bedford Row is a leading common law set, with over 100 members. Our practices are broadly split between Civil and Family law. Many of our barristers are listed as leaders in their fields in *Chambers and Partners* and *The Legal 500*. Past members include Sir Christopher Rose, Dame Janet Smith, Leveson LJ, David Clarke J, Caroline Swift J, Timothy King J and Stewart J.

Our core practice groups are:

- Business and Property
- Employment
- Family
- Housing
- Personal Injury and Clinical Negligence

What we are looking for

We seek exceptional candidates who can demonstrate a high level of self-motivation and intellectual ability, coupled with the social skills to communicate with, and on behalf of, a wide range of clients. Applicants should have a strong academic background, usually evidenced by at least an upper second class degree (or at the application stage a reasonable expectation of reaching this standard).

Pupillage

Pupils are allocated to at least 3 different pupil supervisors during the course of their twelve months of pupillage and therefore experience a broad spectrum of the work in chambers. Pupil supervisors ensure that a proper work/life balance is achieved. In their second six months of pupillage, pupils can expect to be in court on a regular basis, dealing with their own cases. Fee income derived from this work is additional to the pupillage award. Pupils who start with us in October 2022 will receive an award of £29,000 with guaranteed earnings in the second six months of £25,000.

42 Bedford Row has an excellent record of recruiting tenants from our own pupils. We believe in investing in our pupils and offering tenancy to all those who demonstrate that they have the skills required to become effective and successful members of chambers.

We operate an Equality and Diversity policy that is adhered to during the pupillage selection process and throughout pupillage itself.

Application details

Applicants should normally have a minimum 2:1 degree and must apply through the Pupillage Gateway.

Mini Pupillages are by arrangement; please check the website for details on how and when to apply.

42 Bedford Row

Chambers of Tina Cook QC
& Richard Furniss

42 Bedford Row
London
WC1R 4LL

T: 020 7831 0222
E: pupillage@42br.com or
minipupillage@42br.com
W: www.42br.com

Chambers specialisation

- Business and Property
- Employment
- Family
- Housing
- Personal Injury and
Clinical Negligence

Tenants 108

**Junior tenancies offered
in last 3 years 5**

Pupillage details One or two, 12 months, award of £29,000 plus £25,000 guaranteed earnings in the second six



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Blackstone

CHAMBERS

Type of work undertaken

Chambers occupies modern premises and offers a friendly and supportive environment in which to complete a pupillage.

Commercial: financial/business law, international trade, banking, regulatory, insurance, conflicts, media and entertainment, sport, intellectual property and professional negligence, EU and competition.

Employment: all aspects (including discrimination) are covered by the extensive employment law practices of members of Chambers.

Public law: incorporates judicial review, acting both for and against central and local government agencies and other regulatory authorities, human rights, other aspects of administrative law and commercial judicial review.

Pupillage

Pupils attend an induction week. Thereafter pupils see the varied practices of members of Chambers including commercial, employment, European and public law/ human rights through their pupillages.

Blackstone Chambers offers up to four 12-month pupillages. Successful candidates will have demonstrated high intellectual ability and will usually have at least 2.1 honours degrees, although not necessarily in law. Individual awards of £70,000 are available. The pupillage committee has discretion to consider applications for up to £20,000 of the pupillage award to be advanced during the BPTC year.

A new tenant can expect a busy and wide-ranging practice with opportunities to specialise later.

Application details

Pupillage: Blackstone Chambers is a member of the Pupillage Gateway. Applications for pupillage are received between the beginning of January and the beginning of February 2021. Successful applicants who have completed mini-pupillages with Blackstone Chambers may be called to pupillage interviews to be held in April 2021, after which pupillage offers will be made at the beginning of May 2021.

Mini-pupillages: No pupillage will be offered at Blackstone Chambers unless the applicant has undertaken an assessed mini-pupillage. Applications should be made online via our website. The closing date for applications for assessed mini-pupillage is 4 January 2021.

Application for pupillage through the Pupillage Gateway will be treated as a combined application for an assessed mini-pupillage if the applicant has not already applied for a mini-pupillage with us. We shall be interviewing applicants for mini-pupillage up to and including March 2021 but we strongly advise applicants to apply as soon as possible. It is not necessary to wait until a Pupillage Gateway application has been completed.

We prefer applications for mini-pupillage early in the year before pupillage commences. We presently aim to have mini-pupils on site in Chambers this year, but this is very COVID-19 dependent. We successfully conducted about half our mini-pupillages remotely in the previous application round and we plan to conduct them remotely again if the circumstances change.

Since we insist on an assessed mini-pupillage as part of the overall pupillage applications procedure, we offer financial assistance either in respect of out-of-pocket travelling or out-of-pocket accommodation expenses incurred in attending the mini-pupillage. This is up to a maximum of £250 per mini-pupil.

If you have any queries regarding your mini pupillage or pupillage application please send them to pupillage@blackstonechambers.com. Further information is also available on our website – www.blackstonechambers.com.

Blackstone Chambers

Chambers of Monica Carss-Frisk
QC & Anthony Peto QC

Blackstone Chambers
Blackstone House
Temple
London
EC4Y 9BW

T: 020 7583 1770

W: www.blackstonechambers.com

Chambers specialisation

- arbitration
- banking & finance
- chancery
- commercial
- employment & pensions
- energy
- European & competition
- human rights
- information
- insolvency
- insurance
- intellectual property
- planning & environment
- professional negligence
- public & administrative
- tax
- Other

Tenants 113

Junior tenancies offered in last 3 years 9

Pupillage details

Four, 12 months, £70,000 pupillage award

Pupillage details (deferred)

Exceptionally one, 12 months, deferred, £70,000 pupillage award

THE PUPIL EXPERIENCE

Celia Rooney



Year of graduation 2012

University University of Glasgow

Degree LLB. Followed by BCL, University of Oxford 2013, Bar Professional Training Course, City University 2015

Current position and areas of practice Junior tenant
Blackstone Chambers

I joined Blackstone Chambers as a tenant in 2016. Before this, I studied law at the University of Glasgow and the University of Oxford. After graduating, I volunteered with a number of NGOs including Bail for Immigration Detainees and the Bar Pro Bono Unit. I also taught debating in prisons in and around London and worked at the Bingham Centre for the Rule of Law.

Why a barrister?

I never wanted a job in which I watched the clock. Instead, I sought a career that would continue to test my abilities. While life as a junior barrister is fast-paced and demanding, it is also rewarding.

The satisfaction of the job comes from solving real life problems. Academic ability is undoubtedly essential, but so too is a strong sense of pragmatism. A sound understanding of the law is a prerequisite, but equally important is an ability to apply this to the case at hand.

While I have always enjoyed public speaking, courtroom advocacy is only one part of the job and the work involved is really varied. Barristers are asked to give advice, prepare

persuasive written documents, and negotiate on behalf of their clients.

This is also a good profession for those who value their independence. I control my own working hours and practice and, even at a junior level, barristers are given a lot of responsibility.

Why Blackstone Chambers?

The Blackstone model strives for excellence across a broad range of practice areas. It has many of the leading figures in commercial, public, employment, and sports law, to name but a few areas of our expertise. Both the specialists, who dominate their respective fields, and the polymaths are valued and able to thrive here.

Members of Chambers are involved in some of the most high profile legal disputes of the day. Perhaps most notable in recent years is the Article 50 Brexit challenge, but it is only one of many examples. It is a privilege to work on cases with a genuine social value, as well as those which define the law.

In light of the above, I opted to complete a mini pupillage at Blackstone. I discovered that the ethos of the set is forward-thinking and friendly. Professionalism is a must, but there is a place for people from all walks of life.

Life as a pupil

As a year-long job interview, pupillage is always going to be a challenge. However, Chambers goes out of its way to make sure the experience is fair.

Pupils at Blackstone have four supervisors to ensure they gain experience in all of Chambers' main practice areas. Each pupil will normally have the same supervisors to

ensure consistency in the assessment process.

There is also a structured training programme, through which pupils receive individualised advocacy training and feedback on written assessments. The aim of these assessments is to ensure our pupils are ready for life as junior tenants.

Pupils play an active role in their supervisors' practices. They work on current cases, drafting notes of legal advice, draft pleadings, and skeleton arguments. There are also numerous opportunities to attend court and learn from the experienced advocates in Chambers.

Finally, pupils at Blackstone are encouraged to get involved in life in Chambers and also to be active members of the wider legal community. As a pupil, for example, I was encouraged to attend the annual conference of the Bar European Group in Sicily and to judge numerous moot competitions for aspiring barristers.

Life after pupillage

Pupillage at Blackstone is the best possible preparation for life as a junior tenant. Chambers ensures that all its pupils are trained to a high standard, such that they are well-equipped to deal with the challenges ahead. While new tenants are encouraged to take advantage of the broad range of expertise in Chambers, it is also possible to start shaping and developing your practice from a relatively early stage.

Like all other barristers at Blackstone, junior tenants work hard. We do so, however, as valued and supported members of a fantastic community, such that it is always a privilege.



About us

Crown Office Chambers is a leading civil and commercial set widely recognised as a market leader with a reputation for combining high-quality advice and advocacy with a modern, flexible and commercially-minded approach. Specialist, experienced and innovative clerking teams assist highly-rated silks and juniors providing an efficient, high-quality service for professional and lay clients. Chambers has 100 members, including 22 silks, and as a result are able to supply high calibre teams of counsel across all of our core areas of practice.

Type of work

A wide range of common law and commercial work, with particular emphasis on construction, property damage, commercial disputes, insurance and reinsurance, personal injury, health and safety, product liability, professional negligence, clinical negligence and sports law.

Who should apply?

The members of Crown Office Chambers pride themselves on their professionalism, and an astute and business-orientated awareness of the practical needs of solicitors and clients, combined with an approachable and 'unstuffy' attitude to their work. We look for the same in our pupils, all of whom are regarded as having strong tenancy potential. Pupils are welcomed as an integral part of chambers from the moment they arrive, and are expected to display the motivation, dedication and intelligence which are the hallmarks of a first-class barrister. Academically, we look for a first or upper second-class honours degree (not necessarily in law), and a flair for the oral and written presentation of complex legal arguments. You will be expected to work hard, and to show strong commitment to your work, but in a friendly and relaxed chambers environment.

Pupillage programme

Pupils sit with two pupil supervisors in their first six months, and one in their second, but are likely to work with a number of different members of chambers practising in different fields of work over the course of the year. They appear in court regularly during their second six, generally handling applications and small trials in the county courts, affording ample opportunity to develop advocacy skills.

Chambers also organises a series of advocacy training sessions.

When to apply

Apply by 1 February 2021, to begin in October 2022.

How to apply

On chambers' application form, downloadable from our website: www.crownofficechambers.com/careers/pupillage

Sponsorship/funding

Up to three 12 month pupillages offered per year, at £65,000 (£55,000 award and £10,000 guaranteed earnings in the second six). Part of the award may be drawn down during the BPTC year.

Mini-pupillages

Limited number of mini-pupillages in selected weeks throughout the year.

Online application form downloadable from chambers' website.

Crown Office Chambers

Chambers of Richard Lynagh QC

Crown Office Chambers
2 Crown Office Row
Temple
London
EC4Y 7HJ

T: 020 7797 8100

W: crownofficechambers.com

Chambers specialisation

- commercial
- construction and engineering
- insurance and reinsurance
- personal injury and clinical negligence
- industrial disease
- professional negligence
- property damage
- product liability
- health and safety
- sports law
- criminal regulatory and environmental
- energy and natural resources
- international arbitration
- inquests and public inquiries

Tenants 100, including 22 silks

Junior tenancies offered in last 3 years 7

Pupillage details Up to three, 12 months, £65,000 (£55,000 award and £10,000 guaranteed earnings in the second six), apply by 1 February 2021

THE PUPIL EXPERIENCE

Douglas James



Year of graduation 2009

University University College
London

Degree BA (Hons) History

**Current position and
areas of practice** Tenant,
commercial, construction,
insurance, professional
negligence, property damage
and personal injury matters

Pupillage at Crown Office Chambers started on a merry note: in the summer before the 3 of us new pupils started, chambers put on some drinks in a Temple pub. It was a relaxed way to get to know some of the baby-juniors, start putting faces to website profiles, and generally calm nerves.

Pupillage started in greater earnest in September. My first supervisor was away on a 3-week arbitration in the Middle East, so his roommate, a personal injury senior junior, quickly loaded my desk with pleadings and medical reports. Each pupil has 3 supervisors over the year – 2 supervisors for 3 months each and a third supervisor for 6 months. I saw their work (both past and present) as well as the work of their roommates and next door neighbours. Later in the second six I was encouraged to do work for other members of chambers – hopefully a chance to impress as well as to steal another barrister's pleading style. One of the great

attractions of pupillage at Crown Office was getting to switch between the mindsets and styles of vastly different practice areas – now construction, now professional indemnity, now insurance, now property damage, now personal injury, now health and safety.

The trajectory of pupillage was steep. The first 3 months to Christmas were an easing-in period – a genuine time to learn and make mistakes. Expectations cranked up in January, but feedback was always constructive and support always there. Chambers takes pains to ensure that pupils are assessed fairly. There is genuinely no competition for places. And pupils are judged by how they fare in 4 written exercises and 3 advocacy exercises as well as their supervisors' feedback. One of the written exercises has been set to every pupil since the early 90s.

The second six at Crown Office Chambers gets you into court almost straight away. I shivered as

the first fixture went in my diary – a small road traffic trial in Uxbridge (I'll never forget). Court outings served 2 great purposes. First, they are obviously a priceless opportunity to test your advocacy in real but relatively low-risk settings. Second, they offer some time away from your desk: when the pressure is on, having a 2-hour train journey back to London when all you can do is have a cup of tea and read something non-legal is priceless.

The decision comes in June – early enough to find a tenancy or 3rd six elsewhere if need be, and early enough to make the last few months of pupillage really feel like the first few months of your fledgling practice.

Pupillage can feel like a 9 month interview. Of course, it is. But Crown Office Chambers is a very attractive place to have it. Everyone is friendly. The work is interesting. The atmosphere is unstuffy. The building is peaceful and the pupillage award is very generous. So please apply.



One of the great attractions of pupillage at Crown Office Chambers was getting to switch between the mindsets and styles of vastly different practice areas.



Type of work undertaken

Enterprise Chambers is ranked amongst the leading sets at the Chancery Commercial Bar in fields spanning from insolvency and company law to real property litigation and general commercial-chancery practice. Chambers has a strong bias towards litigation, and its barristers (from the most junior to the most senior) tend to have a firmly court-centred practice. New tenants have the opportunity to become experts in those fields of litigation, without overly narrowing the breadth of their practice or being forced to choose just one limited field from the outset. Chambers values the ability of its members to approach problems in a manner which is both intellectually rigorous and practically grounded, and prides itself on its unstuffy and client-friendly reputation.

As a long-established but forward thinking set, Chambers comprises 29 members in London, plus highly successful branches in Bristol, Leeds and Newcastle.

The core areas of Chambers' practice comprise the following chancery commercial disciplines:

Insolvency and Company comprising all aspects of the insolvency of companies, partnerships and individuals; directors' duties; fraudulent and wrongful trading and other misconduct; international and cross-border insolvency; and shareholders' disputes.

Property including both real property law and landlord and tenant practice. The former covers issues arising from the sale of land, land registration, mortgages, easements, adverse possession, and property fraud, amongst others. The latter covers issues arising from leases of all types, whether business, agricultural or social housing tenancies.

Commercial covering general contractual disputes and issues arising from the sale of goods, banking, guarantees, consumer credit, business finance, insurance, carriage of goods, civil fraud, professional negligence, aspects of regulation, and private international law.

Equitable Remedies covering injunctions (including freezing injunctions and search orders), specific performance, and issues arising from constructive trusts, fiduciary duties, fraud and tracing, restitution, estoppel, rectification and rescission.

Application details

We offer one 12 month pupillage in London at £55,000 with second six earnings included. Chambers is happy to consider requests for pupils to draw down part of their award for the BPTC year. Further details of our funding can be obtained by contacting Chambers. An additional pupillage may be available in Leeds and/or Newcastle, details to which will be provided when the pupillage portal opens.

Our aim is to make pupillage as stimulating and enjoyable as possible, and to prepare pupils for a successful practice at the bar. To that end, pupils in their second six are usually offered real advocacy experience at an appropriate level, with the support of Chambers. Pupils will have a minimum of four pupil supervisors and will be encouraged to do work for other members of chambers in order to give them the best exposure across all areas of Chambers' practice.

We aim to recruit our junior tenants from our pupils. We therefore look to offer pupillage to those candidates who have the potential to succeed as life-long tenants in Chambers. Applications are invited from candidates with a minimum 2.1 degree or equivalent. As part of the recruitment process, candidates are usually invited to spend a short period as mini-pupils in chambers. Outside the recruitment process, two day mini-pupillages are available on application.

Enterprise Chambers

Chambers of James Pickering

Enterprise Chambers
9 Old Square
Lincoln's Inn
London WC2A 3SR

T: 020 7405 9471

W: www.enterprisechambers.com

Chambers specialisation

- banking & finance
- chancery
- commercial
- company
- insolvency
- professional negligence
- property

Tenants 50

(29 London, 7 Bristol, 11 Leeds, 3 Newcastle)

Junior tenancies offered in last 3 years 4

Pupillage details One in London, 12 months, award £55,000.

Additional pupillage in Bristol, Leeds and/or Newcastle TBC

JUNIOR TENANT EXPERIENCE

Samuel Hodge



THE PUPIL EXPERIENCE

Mairi Innes



University: Oxford University, and Queen Mary University of London

Degrees: Philosophy and Theology (Oxford, 2011-14); Law (QMUL, 2014-16); BCL (Oxford, 2016-17)

Current position: Tenant, Commercial Chancery

I started at Enterprise Chambers, London in October 2019 after completing my pupillage. I have done a wide variety of work during my first year in practice, mainly focussing on insolvency, commercial, and landlord & tenant work. I have a busy paper practice (e.g. writing opinions, and drafting statements of case), and am often in court - usually around 2 or 3 times a week. I have appeared the High Court on a number of occasions both led and unled, and am often in county courts around London and elsewhere.

Typical work at the junior end includes acting on winding-up and bankruptcy petitions, possession proceedings, short interim applications, and some small claims or fast track trials. There can also be the opportunity to be led on some more substantial cases, which is both exciting and a great opportunity to learn. A good variety of work comes into Chambers which means juniors get the chance to work in a range of areas. Beyond my usual practice areas, I have also had the chance to act on committal applications, protection from harassment trials, and applications in the High Court Family Division.

Enterprise Chambers is a fantastic place to work, and there is a real spirit of camaraderie here. There is a good level of support for juniors who are just starting out in their own practice, both from other members and our clerks. Beginning my own practice was a steep learning curve; it is hard, but rewarding, work. Right from the start of second six, you are sent to court and given the opportunity to develop your advocacy in your own right.

University: Cambridge

Degree: BA Law (First Class)

Current position Tenant, commercial chancery

I was a pupil at Enterprise Chambers from October 2017 to October 2018. I found my pupillage enjoyable yet challenging, and everyone at Enterprise made me feel very welcome.

During my pupillage I sat with four supervisors for about three months each. This gave me a good experience of work from across the areas of practice in which Chambers specialises, being Insolvency, Property and Commercial Chancery. My work involved shadowing my supervisors on their current cases and attending court and conferences with them, as well as assisting with legal research. I also had the opportunity to attend court with more junior tenants, which allowed me to see the kind of work that I would be doing when I became a tenant.

Throughout my pupillage I attended social events with the rest of Chambers, including Chambers tea which generally takes place daily at 4pm. I was able therefore to meet the other members of Chambers in a more informal environment and I was impressed by how friendly and approachable the other members were.

Enterprise Chambers is relatively unique among Chancery sets because pupils in their second six months of pupillage are encouraged to take on their own work. Once my "second six" had started, I started doing some basic hearings. This opportunity proved invaluable, as I was able to build up my own practice under the supervision and guidance of my supervisors. When I was taken on as junior tenant in October 2018, therefore, I already had some court experience and the transition to being a fully practising member of Chambers was not so daunting.

ESSEX COURT CHAMBERS

BARRISTERS

Overview

Essex Court Chambers is a leading set of barristers' chambers, which offers at least four funded, twelve-month, tenancy seeking-pupillages per year. Each pupillage carries an award of £65,000. Of that sum, £45,000 is payable by monthly instalments in the first six months, of which up to an overall maximum of £20,000 may be drawn down in advance (eg for the BPTC year and/or for relevant post graduate study).

We offer guaranteed minimum gross earnings of £100,000 in the first year of tenancy (although, in practice, many will earn considerably in excess of this figure).

Our work

We specialise in commercial litigation, arbitration, public law and public international law. Our members have expertise in all areas of commercial law and handle disputes across the full spectrum of the business and financial world, including banking & finance, civil fraud, insurance & reinsurance, energy, trade and employment.

Our members act in the full spectrum of UK-based litigation, from County Court hearings to substantial High Court trials and appeals before the Court of Appeal, Supreme Court and Privy Council, as well as specialist tribunals and public inquiries. They also regularly appear before the European Courts, and advise on and act in arbitrations and disputes around the world, including in Africa, the Caribbean, Europe, the Middle East and Asia. It is the international scope of the work undertaken by our members that differentiates it from many other leading sets of commercial chambers.

Our members

An active policy of growth and recruitment has meant that Chambers now comprises 97 members, many of whom are leaders in their fields. The barristers at Essex Court Chambers have a reputation for exceptional talent, top-class advocacy and a client-oriented approach.

Applications

Applications for pupillage with us should be made via the Pupillage Gateway and in accordance with the Gateway timetable. Applications from both law and non-law graduates are welcomed. A first class degree is not a requirement. Applicants are required to have obtained, or be predicted to obtain, at least a 2:1 degree; non-law graduates are required to have obtained, or be predicted to obtain, at least a Commendation in their GDL. We also welcome applications for deferred pupillage.

We strongly encourage anyone who is seriously considering applying for pupillage with us to apply, once they are in their second year or above of undergraduate law degrees or on a law conversion course, for a mini-pupillage. We also run an annual Student Open Day (open to those of any discipline from first year undergraduate upwards) who wish to gain an insight into life at the Commercial Bar.

We are committed to equality of opportunity and will consider any requests for reasonable adjustments to assist disabled applicants.

Full information about our pupillage application process, mini-pupillage with us and the Student Open Day is available at www.essexcourt.com.

Essex Court Chambers

Chambers of Joe Smouha QC and Huw Davies QC

24 Lincoln's Inn Fields
London WC2A 3EG

T: +44 (0)20 7813 8000
W: www.essexcourt.com

Chambers specialisation

- arbitration & related court applications
- banking & financial services
- civil fraud & asset tracing
- commercial chancery disputes
- commercial dispute resolution
- company & insolvency law
- conflict of laws & private international law
- employment
- energy & natural resources
- European law & competition
- human rights & civil liberties
- insurance & reinsurance
- international trade, transport & commodities
- investment treaty disputes
- media, art, entertainment
- mediation
- offshore litigation
- professional negligence
- public & administrative law
- public international law
- regulatory law & investigations
- revenue law (including VAT, IPT, duties & excise)
- ship sale & ship construction disputes
- shipping & admiralty
- unjust enrichment & restitution claims

Tenants 97

Junior tenancies offered in last 3 years 10

Pupillage details Four, 12 months, £65,000 grant

THE PUPIL EXPERIENCE

Lorraine Aboagye



Graduation 2015.

University University of Southampton.

Subject European Legal Studies (with French Law).

Why Essex Court Chambers?

In addition to its status as a leading set at the Commercial Bar, I greatly enjoyed my mini-pupillage in Chambers, where I got the chance to work on some challenging, but very interesting commercial and public international law cases. Members of Chambers were also very welcoming and encouraging.

Application

Applications are made through the Pupillage Gateway. The selection process involves the written application, a pre-interview written exercise and a single interview. Candidates are given a legal problem half an hour in advance of the interview and the majority of the interview is spent discussing the problem with the panel.

Pupillage

Pupillage is broadly split into three parts. Before Christmas, pupils sit with their dedicated pupil supervisor where they are given a wide range of tasks related to the supervisor's practice. In this first period, pupils are also given a series of talks by

members of chambers on specialist areas of practice, aimed at providing pupils with a detailed review on new and often complex areas of law.

In January, pupils go on the "rota", which involves sitting with other pupil supervisors and a number of silks, about six to eight barristers, for two to three weeks each. The rota is designed to give you an opportunity to experience a wide range of Chambers' work and to learn from a number of barristers, thereby developing your skills. At the end of this, you return to your supervisor, who assesses your progression.

Pupillage also includes a number of internal training exercises, including a conference and pleading exercise, and 3 advocacy exercises, conducted by senior members of chambers. These are viewed as training exercises and pupils are able to practice and develop their advocacy skills with the assistance of senior members of chambers. Therefore, pupillage is not merely about assessment but is a learning process designed to educate and develop pupils.

The Tenancy Decision

The tenancy decision is made shortly after completion of the rota. It is made clear that there is no competition between pupils for a place and no limit on the number of pupils who can be offered tenancy. If a pupil meets

the required standard, they will be offered tenancy. Regular appraisals during pupillage mean that pupils are aware of their progress at every stage during the process. Further, the tenancy decision is taken only by the members of chambers who have directly supervised pupils during pupillage.

Once the decision is made, pupils remain with their pupil supervisors, but have the opportunity to explore particular areas of practice they may be interested in. The focus here is preparing you for independent practice. If you have not been taken on, the early decision means you are able to quickly apply for third sixes.

Pupillage has been a rewarding experience. Members of Chambers recognise that pupillage is a demanding process for pupils and are very welcoming, friendly and supportive. Feedback is a crucial part of the process and supervisors give extensive feedback, aimed at allowing you to improve and produce your best work. Each pupil has a mentor, who is usually a junior barrister of under 5 years call and has no part to play in the tenancy decision process. Junior barristers are also excellent in providing support. I would encourage anyone with an interest in the Commercial Bar to apply for a mini-pupillage and/or pupillage, regardless of their background.



ONE ESSEX COURT

One Essex Court has 66 juniors and 45 Queen's Counsel. It is a pre-eminent 'Magic Circle' commercial set of barristers' chambers in London. Members provide specialist legal advice, support and advocacy services worldwide, and the barristers' expertise covers all areas of arbitration, litigation, regulation and dispute resolution.

The principal areas of practice are arbitration, banking and financial services, commercial litigation, civil fraud and investigations, company and insolvency, competition and EU law, energy and natural resources, insurance and reinsurance, intellectual property, media, entertainment and broadcasting, professional liability, public law, sports and tax and revenue law.

Chambers is comprised of over 100 full-time practitioners, who regularly appear before the domestic courts and tribunals, dealing with short County Court applications to major trials in the High Court and appeals before the Court of Appeal, the Privy Council and the Supreme Court, as well as the European Courts. They also appear in a wide range of foreign jurisdictions, particularly in the Caribbean (inc. Cayman, BVI, Bermuda and Bahamas) and the Far East (principally Hong Kong and Singapore). Through the Singapore office at Maxwell Chambers, One Essex Court is able to handle enquiries from clients in real-time and provide local support and assistance to visiting barristers and arbitrators from chambers.

In addition to English law, some of the barristers here are also able to offer advice on the laws of Russia, Ukraine, Jersey, Guernsey and the Isle of Man.

Barristers at One Essex Court are drawn from the very best candidates coming to the Commercial Bar each year. Indeed, the ability of the set to continually attract the most talented pupils year-on-year, is a fundamental reason for chambers' enduring position at the very top of the market. The selection process is naturally focused on intellectual excellence, but prospective pupils and tenants must also exhibit other valuable characteristics which, through a constant process of client feedback, we understand are equally valued.

One Essex Court places great emphasis on advocacy skills. Junior tenants are selected not only for their abilities as lawyers but also for their potential as advocates, and for their commercial understanding and 'user-friendliness'. Advocacy skills are highly prized and encouraged as chambers believes it is essential to develop court-based skills at the earliest possible stage. Our junior tenants appear regularly in court and are accomplished advocates.

Application details

One Essex Court participates in Pupillage Gateway and ordinarily applications for pupillage should be made through Pupillage Gateway.

One Essex Court offers at least four 12-month commercial pupillages (plus an IP pupillage) and there are tenancies available for each pupil who meets the required very high standard. Each pupillage carries with it an award of £70,000, £23,334 of which may be advanced during a prospective pupil's year of vocational training. Pupils are also entitled to keep all second six earnings, which on average equates to a further £7,500.

In selecting pupils One Essex Court is looking for potential members of chambers. For many years it has maintained a policy of active recruitment, and the object of the award is to attract applicants of the highest quality. Applicants should have ordinarily obtained (or expect to obtain) a first class degree.

A brochure giving details of pupillage is available on request from the Secretary to the Pupillage Committee, One Essex Court, Temple, London EC4Y 9AR.

Mini-pupillages are available. They are intended to give a view of life in chambers and are not a prerequisite for pupillage. Applications should be made in writing to the Secretary to the Pupillage Committee, enclosing a CV, which should include university examination results to date.

One Essex Court

Chambers of Lord Grabiner QC

One Essex Court
Ground Floor
Temple
London
EC4Y 9AR

T: 020 7583 2000
W: www.oeclaw.co.uk

Chambers specialisation

- arbitration
- banking & finance
- civil fraud
- commercial
- company & insolvency
- energy
- employment & pensions
- European & competition
- insurance
- intellectual property
- tax

Tenants 120

(including arbitrators and mediators)

Junior tenancies offered in last 3 years 9

Pupillage details

Five, 12 months, £70,000 grant

THE PUPIL EXPERIENCE

Veena Srirangam



When I graduated with a law degree, I had no idea what I wanted to do with it. I had really enjoyed studying law, and in particular, the combination of analytical thinking and its real-world application. I knew that I wanted to have a career in law which was intellectually stimulating but also afforded me a good degree of control over my working life. I did not know then that this is exactly what a career at the Commercial Bar offers.

Fast-forward a few years, I was fortunate to receive a few offers of pupillage from commercial sets. The choice to come to OEC was a no-brainer because of the quality of work, the favourable odds of getting tenancy and, most importantly, I genuinely liked everyone from OEC that I had met during the interview process.

Pupillage

My experience of pupillage at OEC was extremely positive. I sat with three supervisors and saw different types of work with each of them. As well as providing feedback on my work and training me to start practice, I felt that each of my supervisors was invested in my success as a pupil and my well-being. I was often encouraged (sometimes daily!) to go home at 6.30pm. I rarely worked into the evening or at weekends.

There are four aspects of pupillage at OEC which made my experience positive.

First, there are no formal 'assessments' in the sense of a set piece of work, which means that your tenancy application does not hinge on any one particular piece of work. The flip side is that every piece of work you do is assessed but I preferred that holistic approach and knowing that one bad piece of work would not ruin my prospects of tenancy.

Secondly and relatedly, at OEC, if a pupil meets the tenancy standard, they will be recommended for tenancy. This means that there is no sense of competition between pupils, and the pupillage structure is not set up to pit you against your co-pupils. The tenancy decision is taken around late June/early July with Chambers' voting on the Tenancy Committee's recommendation (and then joining you for drinks at the pub!).

Thirdly, I was assigned a member of chambers as a mentor during my pupillage who I could speak to confidentially about any concerns I had without it affecting my tenancy application. In the event,

I did not have any such concerns, but knowing that there was a friendly face I could turn to was reassuring. The first-year tenants were also a great source of support and arranged regular meetings with me and my co-pupil to share their wisdom about pupillage and to give us information about admin we needed to have under control! Fourthly, OEC's pupillage comes with a practising second six which offers a fantastic opportunity to cut your teeth in small hearings.

Life as a junior tenant

When I started practice at OEC, I moved into my own room and started to manage my own caseload, with the help of our experienced clerking team. I usually have a mix of big cases – where I will be the most junior barrister in a large team of barristers – and small cases where I am the sole counsel. When I am not in court, I have a good degree of independence over when and how I work, which I greatly value. OEC is a great place to be a junior tenant. I have found Chambers is a relaxed and informal place and coming in to work in jeans is a comfort I treasure!



I felt that each of my supervisors was invested in my success as a pupil and my well-being.



Type of work undertaken

Twenty Essex is recognised as one of the leading international commercial sets. We are at the forefront of developments in a wide range of areas of law, including banking and finance, civil fraud, energy and resources, EU and Competition, insolvency and company, insurance and reinsurance, public international, shipping and commodities and arbitration/mediation. We aim to recruit the best candidates, based on merit only: we are looking for those who demonstrate the aptitude and desire to succeed in our areas of expertise. We have a high retention rate: in the past three years, over 80% of our pupils have become tenants.

Pupillage

We offer up to three twelve month pupillages via the Pupillage Gateway. These carry an award of £70,000 per annum. Our pupillage award is split into two parts. In respect of the first six months, the award is £46,620. The balance of the award is paid in respect of the second six months. Pupils can draw down up to £25,000 of this award before starting pupillage.

We look for pupils of exceptional ability who are interested in our fields of work and are likely to be strong candidates for tenancy. We are looking not only for intellectual ability but also the other attributes that make for a successful barrister, such as strong interpersonal / communication skills and an ability to collaborate. If you have excellent intellectual and analytical skills and are interested in a pupillage and career at a highly successful, progressive and very friendly set, we look forward to receiving your application.

Mini-pupillage

Our policy that an applicant for pupillage with Chambers must have completed, or been offered, a mini-pupillage by Chambers to be considered for a pupillage has been waived for applications through the Pupillage Gateway in 2021.

To apply, please use our online application form at twentyessex.com/recruitment/mini-pupillage. The next application deadline is 30 NOVEMBER 2020.

Other applications

We occasionally advertise vacancies for second and third six month pupillages.

If you are an established practitioner who wishes to join Chambers please consult the tenancy page on our website; twentyessex.com/recruitment/tenancy.

Deferred applications

We will consider applications from candidates wishing to defer their pupillage start date to September 2023.

Tenancy

All decisions about tenancy are taken purely on merit. Our policy is straightforward: if you achieve the tenancy standard, you will be offered tenancy irrespective of space and the number of other candidates.

New tenants enjoy generous concessions in their first year. They can expect a wide-ranging commercial practice and may have the opportunity to travel worldwide, not least to our Singapore annexe.

Equal Opportunities

Chambers is an Equal Opportunities employer and adheres to the Bar Standards Board Equality and Diversity Code. We welcome applications from all groups and make reasonable adjustments for disabled candidates.

Twenty Essex

Chambers of Duncan Matthews
QC and Stephen Atherton QC

20 Essex Street
London
WC2R 3AL

T: 020 7842 1200

E: pupillage@twentyessex.com

W: twentyessex.com

Chambers specialisation

- arbitration
- banking & finance
- commercial
- company
- energy
- European & competition
- insolvency
- insurance
- public & administrative
- shipping & admiralty

Tenants 79

Junior tenancies offered in last 3 years 8

Pupillage details

Up to three, 12 months, £70,000 grant Pupils can draw down £25,000 of this award before starting pupillage

Pupillage details (deferred)

Up to one, 12 months, £70,000 grant

THE PUPIL EXPERIENCE

Fiona Whiteside



Year of graduation

2013, University College
London

Degree subject

Law with German Law

Current position and areas of practice

Junior barrister practising
commercial law

I came to the Bar having tried a number of other careers first: academia, government policy advice and Parliament. When they say trial experience is invaluable, this obviously isn't what they mean, but it has held true for me. Working in these varied fields in Germany and London gave me a clear idea of the working environment I fare best in, and confidence that I did not need to compromise.

Twenty Essex was my first mini-pupillage. What stood out was the breadth of work and the straightforward and friendly approach of everyone I met. That continued throughout pupillage. The atmosphere was relaxed and supportive, and I felt that everyone in Chambers wanted me to succeed. I felt surrounded by highly talented professionals, who were working on novel, challenging cases.

During the year, pupils sit with four different supervisors. In the first seat, pupils work exclusively for their supervisor. In the second, the supervisor begins to give you work from other members of chambers. From your third seat, almost all your work will be for other members of chambers. Throughout, your supervisor remains responsible for your workload, making sure that you have enough time with each task to perform as best you can, and selecting the work which will be most beneficial to your development and your prospects of being taken on.

During pupillage I worked on a range of opinions, pleadings and skeletons. It was fairly evenly balanced between court and arbitration. About a third of the work I did was shipping (predominantly commodities disputes). The rest was a mix of international commercial, banking, fraud and public international law. Feedback is usually given a week or two after you submit your work (and is excruciatingly thorough!) to enable you to learn and improve while the task is fresh in your mind.

Each piece of work is graded, and pupils also do three or four assessed in-house advocacy exercises. All these grades are collated and inform the tenancy decision in early July. While the idea of constant assessment may sound stressful, I found the opposite. We all have bad days sometimes. This structure of assessment ensures that those bad days don't blow your chances of being taken on. There is no tenancy quota at Twenty Essex. If you're good enough, you'll be offered a place.

My advice would be to think carefully about the atmosphere you think will enable you to thrive, and do mini-pupillages at all the sets you are serious about applying to. It can be challenging to find time alongside work or studies (or both, if you're a part-time student!), but there really is no substitute for spending time in chambers and getting a feel for each set. Twenty Essex struck the right balance for me: professional, ambitious, progressive, friendly, supportive and a very happy place. All the ingredients needed to develop a successful and rewarding career at the commercial Bar.



I felt surrounded by highly talented professionals, who were working on novel, challenging cases.



Type of work undertaken

We provide a full range of advisory and advocacy services in all areas of real property law and landlord & tenant law and write most of the leading textbooks in those areas.

What the *Legal 500* & *Chambers Guide to the Legal Profession* have said about our work

For its 'sheer strength and breadth of expertise', Falcon Chambers is 'the pre-eminent set' for property litigation and agricultural work, while it also has an 'excellent reputation' in planning law, making it a go-to set for many instructing solicitors. In addition to offering 'the best QCs in the business and very strong junior talent too' they are also 'phenomenally good value'. *Legal 500* 2020

"A specialist set with unmatched focus in real estate. The barristers are able to handle a remarkably broad range of property-related issues, and possess market-leading expertise in subjects such as land registry, enfranchisement, rent review and landlord and tenant work more generally. Their prowess extends to areas including agricultural land disputes, rights of way and rights to light, telecoms infrastructure work and dilapidations. Members also boast helpful knowledge across complementary issues such as property-related professional negligence. Their clients include commercial landlords and tenants, local authorities and tenant farmers. One client enthuses: 'Falcon is untouchable when it comes to breadth and depth of property-specific knowledge and expertise.'" *Chambers UK Guide* 2019 (Real Estate Litigation)

"Falcon Chambers remains the leading set for agricultural property work and is recognised by the market for the comprehensive strength and depth among its members. Its barristers provide high-level expertise in various legal subjects, including tenancy matters, proprietary estoppel claims and disputes relating to agricultural partnerships. One market adviser enthuses that 'they are the go-to set in this area,' Sources further praise the set as a 'big player' that is 'the only chambers with the depth and quality to deal with agricultural litigation to any meaningful extent.'" *Chambers UK Guide* 2019 (Agriculture & Rural Affairs)

Application details

What we offer: Up to two 12-month pupillages each year, funded at the rate of up to £65,000 per annum, with up to £22,000 available to be drawn down in the bar course year. In addition, in their second six months, pupils can expect to earn some additional income from their own work.

What we look for: Pupils who combine intellectual strength with strong advocacy potential.

How to apply: Applications for pupillage in Falcon Chambers should be made on chambers' own application form by 8 January 2021 (for pupillage in 2022). Please monitor the website as this may be subject to change.

Want to know more?: Please visit our website at www.falcon-chambers.com. E-mail pupillage@falcon-chambers.com or contact Gavin Bennison in chambers.

Mini-pupillages

Prospective pupils at Falcon Chambers are encouraged to apply for mini-pupillage. Structured mini-pupillages are available. Please e-mail mini-pupillages@falcon-chambers.com or visit our website for further details.

Falcon Chambers

Guy Fetherstonhaugh QC and
Stephen Jourdan QC

Falcon Chambers
Falcon Court
London
EC4Y 1AA

T: 020 7353 2484

W: www.falcon-chambers.com

Chambers specialisation

- chancery
- professional negligence
- property

Tenants 45

Junior tenancies offered in last 3 years 5

Pupillage details Up to two, 12 months, £65,000 grant

Application details Student visits are not offered. Mini-pupillages are available.
Pupillage contact: Emma Gluckstein. Applications via Pupillage Gateway.

Tenants 65. **Junior tenancies offered in last 3 years** 6

Pupillage details Two, 12 months. Our policy is that a funded pupillage will be no less than the minimum award recommended by the Bar Council.

Chambers specialisation · Criminal · Regulatory

187 Fleet Street

Chambers of Andrew Trollope QC
and Richard Christie QC

T: 020 7430 7430

E: emmag@187fleetstreet.com

W: www.187fleetstreet.com

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Chambers and Partners has said "Fountain Court Chambers boasts a plethora of top-drawer barristers of virtually unparalleled quality". The Legal 500 describe Fountain Court as "probably the best set around in terms of strength in depth."

Type of work undertaken

Fountain Court Chambers is a leading set with a friendly, progressive and modern outlook. It prides itself on being home to barristers who are first rate, user-friendly and easy to work with. As part of the 'magic circle' and with offices in London and Singapore, Fountain Court has 42 silks and 49 juniors specialising in a range of practice areas. Members of chambers are recognised as leaders in the fields of Administrative & Public Law; Aviation & Travel, Banking & Finance; Civil Fraud; Commercial Crime; Commercial Dispute Resolution; Financial Services; Insurance & Reinsurance; International Arbitration; Offshore; Professional Discipline; Professional Negligence; and Regulatory & Investigations. Much of this work is international in character and often involves complex conflict of laws issues and aspects of EC law.

Application details

Each year, we expect to take up to four pupils who are selected based on academic and intellectual ability as well as oral and written communication skills. We want to recruit the best and brightest candidates whatever their background and we positively encourage applications from groups who are under-represented in chambers.

Fountain Court is a member of Pupillage Gateway.

Assessed mini-pupillages are a required part of the pupillage application process at Fountain Court. The mini-pupillage will last for two days, during which time you will learn about life at Fountain Court and complete a short piece of assessed written work. There are three mini-pupillage rounds each year, over Christmas, Easter and Summer university holidays. Fountain Court will pay £150 towards expenses upon completion. Applications are to be submitted on the form on chambers' website.



Fountain Court

Temple
London
EC4Y 9DH

T: 020 7583 3335

W: www.fountaincourt.co.uk

FC_Chambers

[fountain-court-chambers](https://www.linkedin.com/company/fountain-court-chambers)

Chambers specialisation

- Administration & Public Law
- Art & Valuable Items
- Aviation & Travel
- Banking & Finance
- Civil Fraud
- Commercial Crime
- Commercial Dispute Resolution
- Company, Restructuring & Insolvency
- Construction & Energy
- Competition
- Employment
- Financial services
- Insurance & Reinsurance
- International Arbitration
- Media, Entertainment & Sport
- Offshore
- Product Liability
- Professional Discipline
- Professional Negligence
- Regulatory & Investigations
- Technology
- Tax

Tenants 91

Junior tenancies offered in last 3 years 12

Pupillage details Usually up to four, 12 months, £70,000 grant

NIAMH CLEARY

Year of graduation 2012

University Trinity College Dublin
Degree Law

Current position and areas of practice Junior tenant (2012 call) practising commercial law



NICK DALY

Year of graduation 2012

University Oxford University
Degree Classics

Current position and areas of practice Junior tenant (2015 call) practising commercial law.



Choosing Chambers

Niamh: The key thing for me was finding a set that I would be happy working in for the rest of my career.

I liked the environment at Fountain Court when I came on mini-pupillage. Everyone seemed to be very welcoming and friendly. I also liked the policy that pupils do not compete for a limited number of places. Fountain Court's reputation as a top-flight commercial set in a broad range of practice areas didn't hurt either...

The best advice that I could give is to try and do a mini-pupillage in any set that you are seriously considering. It's the best way of working out whether the chambers in question is the right fit for you.

Nick: I did not study law as my first degree, and I didn't have any fixed ideas about which practice areas I would like. I settled on a commercial practice after doing mini-pupillages and thinking that commercial work was the most interesting.

Fountain Court's reputation as a leading commercial set meant that I would have good opportunities early on in my career to work on interesting and high-profile cases. The variety of the work was also important: I liked the idea that I could be working on cases about aircraft, financial services and professional negligence at the same time, rather than specialising too soon. Most important, though, was the friendly atmosphere.

The application process

Niamh: The application process for pupillage is handled through the Pupillage Gateway, but all

applicants are expected to have completed a mini-pupillage first, so try to apply in good time before the Gateway opens. Applications for mini-pupillage are made via a form on the website and successful candidates attend a short interview.

We usually invite about 16 candidates for a final round interview which lasts around 30–40 minutes and is conducted by a panel of about six. We ask candidates to present a legal problem set in a fictional jurisdiction (so no legal knowledge is required). My experience of the interview was that it was challenging but friendly.

Pupillage

Nick: Chambers did a great job of putting pupils at ease – from the pupils' welcome drinks on day one, to the clear assessment process and helpful staged reviews of progress. The environment was friendly, and it was clear what was expected of us as pupils. Our pupillage is structured to enable pupils to gain exposure to a wide range of work. There was no expectation that pupils had to stay late or work the same hours as their supervisors when they were busy; in fact, I was regularly told to go home at about 6:30pm!

The pupillage year is divided into four three-month periods. Pupils spend the first and the last three months with the same Pupil Supervisor and sit with two other Supervisors during the middle. One of the advantages of Pupillage at Fountain Court is that the work is unassessed for the first two months; I found this a really valuable time to get to know Chambers and what was expected

of me, particularly as a non-law graduate.

I did a real mixture of work, from drafting relatively short pleadings to producing lengthy research notes, advices on difficult points of law and accompanied various members to court and conferences with clients. I also received plenty of feedback during the year which helped me to identify key points to work on and improve.

The other key positive about pupillage at Fountain Court is that there is a strong desire to expand the number of juniors within Chambers by recruiting from pupils. The tenancy decision is based on whether you meet the required standard: there is no cap on the number of pupils who can be taken on each year.

Tenancy

Nick: Tenancy at Fountain Court is everything I had hoped it would be – interesting, varied, and challenging, with a good mix of bigger work together with my own cases. The clerks do a great job of helping you shape your practice to your interests, and also ensuring that you are in Court regularly from an early stage to hone those all-important advocacy skills. You are also well remunerated for the work that you do, and if you go through a busy period, you can see the rewards!

Niamh: There are lots of opportunities for international work. I spent six months working in Singapore, which helped me to build a practice out there. There are also opportunities to work in Caribbean jurisdictions and beyond; for example, I have been offered opportunities in the Cayman Islands and in Brazil.



Type of work undertaken

Chambers was set up in 1974 by six young barristers determined that the spirit which inspired the early Law Centre movement should find a place at the Bar. A strong commitment to the Legal Aid system and to offering legal representation to those disadvantaged by poverty and discrimination formed our founding philosophy. Our areas of practice include civil actions against the police, civil liberties, community care, criminal defence, employment, environmental law, family law, Gypsy and Traveller rights, housing, immigration, mental health, nationality, prison law, public and administrative law and professional negligence. Chambers now has 202 members with 27 QCs and, though our range of work and clientele is immeasurably broader, our original commitment remains and underpins our practice.

Application details

We offer four places on our comprehensive training during a structured 12-month pupillage. This will involve working with leading practitioners in at least three different areas of law. Pupils will be allocated a different supervisor for each six-month period.

In the second six months of pupillage, our pupils tend to be in court on a daily basis.

Additionally, pupils will benefit from internal courses in substantive law and advocacy.

The interview dates for shortlisted pupils from the Pupillage Gateway will be in April 2021. Candidates are encouraged to visit our website for details and to attend our Open Day on 14th November 2020 via the Zoom virtual meeting platform.

Mini-pupillages are currently unavailable until further notice due to limited capacity in courts and tribunals – please refer to our website and twitter account for up to date information.

Student visits and sponsored student placements are not available.

Garden Court Chambers

Heads of Chambers: Judy Khan QC, Stephanie Harrison QC and Liz Davies

Garden Court Chambers
57–60 Lincoln's Inn Fields
London
WC2A 3LJ

T: 020 7993 7600

W: www.gardencourtchambers.co.uk

Twitter: @gardencourtlaw

Chambers specialisation

- common law
- criminal
- employment & pensions
- family
- human rights
- planning & environmental
- professional negligence
- property
- public & administrative

Tenants 202

Junior tenancies offered in last 3 years 48

Pupillage details Four, 12 months, with an award of £29,000 plus £6,000 guaranteed earnings during the second six.

Gray's Inn Tax Chambers

L O N D O N

Type of work undertaken

Do you think you might be interested in tax? Gray's Inn Tax Chambers is a leading set of chambers in the specialist field of revenue law.

What does that mean? Primarily you have to be a first-class lawyer: every aspect of the law is relevant to a tax practice – European law, company law, land law, the law of contract, employment, banking and insurance, trusts and estates – essentially anything which might be subject to tax.

When we award a pupillage we take our responsibilities very seriously. In addition to working with your pupil supervisor you will spend some time with perhaps a dozen members of chambers in order to gain experience of a wide range of work from the most junior to the most senior level. Our work is always practical in focus, and developing a good commercial understanding is extremely important.

Much of your time will be spent in chambers, reading the papers in matters on which a member of chambers is advising, gaining an understanding of the issues, and sitting in on conferences. The purpose is to develop the ability to discuss complex legal issues orally, which is an essential skill when advising in conference or when undertaking advocacy. We also place great emphasis on excellent written work, in particular opinion writing and drafting, and throughout pupillage there will be opportunities to impress in that way. While the majority of our work is advisory, a practice at the Tax Bar also involves significant court and tribunal appearances. These are typically never more than a few days in duration but could be at any level, so in addition to the specialist tax courts you may have the opportunity to attend the Court of Appeal and perhaps the Supreme Court during your pupillage.

There is no promise of a tenancy; but most of our tenants were pupils here and we have a good record of taking on pupils following pupillage, reflecting the care we take in selecting pupils. If you are awarded a tenancy, you will not be asked to dogsbody, but will be given the opportunity to build your own base of clients immediately; the true key to building a successful career.

Pupillage candidates will usually be required to have a first class or high upper second degree in law, or in another subject and to have successfully completed the GDL conversion course to the same standard.

Application details

Applications open 4 January 2021 and close 1 February 2021 for pupillages commencing 1 October 2022. Application details for pupillages commencing 1 October 2023 will be displayed on our website at www.taxbar.com in due course. Please check for up to date information nearer the time.

Applications should be sent to the Pupillage Committee at Gray's Inn Tax Chambers by post or email (pupillage@taxbar.com) and should be in the form of a CV with a covering letter.

While not a pre-requisite for the grant of pupillage, mini-pupillages are encouraged.

More information can be found on our website: www.taxbar.com.

Gray's Inn Tax Chambers

Chambers of Milton Grundy

Gray's Inn Tax Chambers
36 Queen Street
London
EC4R 1BN

T: 020 7242 2642

W: www.taxbar.com

Chambers specialisation

• tax

Tenants 11

Junior tenancies offered in last 3 years 1

Pupillage details

Up to 3, 6 or 12 months, up to £32,500 per six months (or £65,000 for 12 months), with ability to draw down up to £12,000 one year prior to pupillage.

Applications open 4 January 2021 and close 1 February 2021 for pupillages commencing 1 October 2022. Application details for pupillages commencing 1 October 2023 will be displayed on our website at www.taxbar.com in due course. Please check for up to date information nearer the time.



Description of Chambers

Hailsham Chambers is a top tier civil law set. We win awards for our excellence and we are recognised by the legal directories as a leading set in our main practice areas. We strive to provide the highest standards of advocacy, advice and service, with a committed open door policy and friendly atmosphere within chambers. We are proud of our history, which includes a number of former law lords, but we are innovative and forward-thinking.

Areas of work

At Hailsham Chambers we excel in our key areas of professional negligence, medical law, costs, regulatory and disciplinary, personal injury and commercial law. We have leading practitioners and experts in all these fields and are recognised by the legal directories as a leading set for professional and medical negligence, professional disciplinary and costs disputes. We have strong and long-established relationships with all of the leading insurers and national and City firms working in our areas of practice.

Who should apply

We wish to recruit two pupils to start in September 2022. You will be a motivated, ambitious candidate who can meet the following criteria: Intellectual ability and curiosity – usually a minimum 2.1 degree is required but special circumstances will be considered, persuasive communication in both oral and written advocacy, personal qualities which will allow you to succeed at the Bar and interest in chambers and in our areas of practice.

We are passionate about encouraging applications from a diverse pool of candidates. We place emphasis on our problem question because we aim to recruit candidates who sparkle with ability.

Pupillage programme

We provide 12-months' intensive, high-quality training in a relaxed atmosphere with three supervisors, covering at least two areas of Chambers' specialisation. You will also have a mentor, who is a recent junior tenant, who can discuss pupillage confidentially with you. We also tailor a thorough advocacy training and assessment programme to give our pupils the best chance at tenancy. Our retention rate is excellent and five pupils in the last three years have become tenants.

When and how to apply

For 12-month pupillage commencing September 2022, please apply through the Pupillage Gateway.

Mini-pupillages

We encourage you to apply for a mini-pupillage although it is not assessed and does not form part of our pupillage decision making process. Hailsham Chambers offers mini-pupillages throughout the year to those who are over 18 years old, although these have had to be suspended due to coronavirus restrictions. Please see current information on our website.

Sponsorship/funding

We will offer two 12-month pupillages commencing in September 2021. Each of our 12-month pupillages has an award of £50,000 including £5,000 guaranteed earnings. Up to £10,000 of this may be drawn down during the BPTC year.

Hailsham Chambers

Chambers of David Pittaway QC

Hailsham Chambers
4 Paper Buildings
Temple
London
EC4Y 7EX

T: 020 7643 5000

W: www.hailshamchambers.com

Chambers specialisation

- medical negligence
- professional negligence
- costs
- regulatory and disciplinary
- commercial
- personal injury

Tenants 56

Junior tenancies offered in last 3 years 5

Pupillage details Two, 12 month pupillages, each at £50,000 grant including £5,000 guaranteed earnings



Harcourt Chambers is a thriving family law set with six well-known family silks (John Vater QC, Nicholas Goodwin QC, Damian Garrido QC, Aidan Vine QC, Edward Devereux QC and Jonathan Sampson QC) and two door tenants (Karl Rowley QC and Julia Cheetham QC). With premises in the Temple and Oxford, Chambers serves a wide geographical area: principally across London, the South East and the Midlands, but also further afield. This provides opportunities for a varied and progressive practice.

Recognised as a leading family law set in London and the South East by Legal 500 and the Chambers UK Guide to the Legal Profession, Chambers undertakes the full range of family finance and children work. Chambers has a well-established reputation within the field of children law: it encompasses both public and private law arenas and international children's cases; providing representation to parents, local authorities, extended family members, children, prospective adopters and agencies such as the police. The strong family finance and property team undertakes matrimonial, cohabitee and civil partnership litigation. Further areas of expertise include: trusts, wills and inheritance disputes, divorce, nullity, Court of Protection cases, media law, forced marriage, domestic violence and harassment. Members of Chambers are often instructed in cases which are reported in the law reports and by the media and regularly give lectures and chair seminars. They have written text-books on pensions, contact, relocation, and adoption and contribute to leading publications, such as Butterworths Family Law Service and Jordans Family Law.

Harcourt Chambers was awarded "Family Set of the Year (London)" at the Family Law Awards in 2018 and has been short-listed in the same category in 2020. Dr Rob George (who completed his pupillage in Chambers in March 2015) has been short-listed for the "International Lawyer of the Year" Award. Members of Chambers sit as part-time deputy High Court judges, criminal, civil and family recorders, deputy district judges and on the national committee of the FLBA. Past members of Chambers have been appointed to the High court and Court of Appeal.

Many of Chambers' members accept Public Access instructions and some undertake collaborative law cases, mediation and family arbitration.

Type of Work Undertaken by Pupils

Pupillage comprises family work (children and finance cases) and pupils can expect to attend Court hearings very regularly with their pupil supervisors (either remotely or in person). They will undertake written exercises, drafting and legal research. Chambers funds attendance on compulsory advocacy courses.

Structure of Pupillage

Pupillage is divided between three supervisors in four month periods allowing the opportunity to see different work and practice styles whilst ensuring that a pupil is strongly supported and has continuity with their pupil supervisor during the transition to 'second six'. Additional support is provided to pupils before and during their pupillages by junior members of Chambers under a "buddy system". Pupils spend time with other members of Chambers to experience a variety of work, including Court of Appeal and Supreme Court cases. Towards the end of their first six months, pupils will accompany junior tenants so that they can experience the type of work they will undertake in their second six month practicing period.

Prospects

Chambers is committed to expansion and recruits internally from its own pupils where possible, with a very high success rate over the years.

Application Details

Applicants must apply through the Pupillage Gateway system. Minimum 2:1 degree. We will consider candidates with lower grades where there are genuine extenuating circumstances and evidence of other outstanding attributes in their applications. Mini-pupillages by arrangement: contact egatland@harcourtchambers.co.uk. Student visits are not available.

Harcourt Chambers

Chambers of Nick Goodwin QC

Harcourt Chambers
2 Harcourt Buildings
1st Floor
Temple
London
EC4Y 9DB

T: 020 7353 6961

E: clerks@harcourtchambers.co.uk

W: www.harcourtchambers.co.uk

Chambers specialisation

· family

Tenants 64

Junior tenancies offered in last 3 years 7

Pupillage details Minimum 1, up to 2 pupillages; 12 months duration; £32,000 grant (£16,000 grant in the first six and £16,000 guaranteed receipts in the second six)



3 Hare Court is a leading civil law set with particular expertise in civil fraud, commercial litigation, employment, insolvency, international work including arbitration, financial services, personal injury and travel litigation, professional negligence, and property and construction litigation. We also undertake public, administrative and constitutional law with a number of members of Chambers appointed to government panels. Chambers is also a leading Privy Council set with a number of links to the Caribbean.

Individual members of Chambers are recognised and ranked by the leading directories in each of the following areas: administrative and public law; aviation; chancery-commercial; civil liberties and human rights; commercial dispute resolution; construction; fraud-civil; employment; immigration; insolvency (including restructuring); offshore; personal injury; professional negligence; and travel litigation.

"3 Hare Court offers an 'impressive line-up of top-quality counsel' across a wide range of specialisms, including commercial litigation, fraud, and insolvency, amongst others, and 'never fails to impress'" *Legal 500 – 2020 edition*

"3 Hare Court is comprised of hard-working, dedicated and focused barristers and clerks, who strive to ensure that the client's needs are accommodated. The team works tirelessly to protect their clients' positions and provide an outstanding legal service while maintaining a friendly and approachable environment." *Chambers UK, 2020 edition*

3 Hare Court recognises the challenges faced across the Bar in improving access to the profession by candidates from under-represented groups and is committed to promoting equality and diversity in Chambers.

Chambers works with IntoUniversity, providing advice and work experience days to support those from disadvantaged backgrounds who wish to consider a career as a barrister. Chambers is also proud to support Bridging the Bar, a charity committed to the promotion of equal opportunities and diversity at the Bar. Further, members sit on the BSB Race Equality Task Force, take part in equality and diversity programmes organised by the Inns, such as the Inner Temple outreach and schools project, and are involved in charities such as Education and Employers and Inspiring the Future regularly going to CV workshops and giving career talks.

3 Hare Court aims to provide the highest quality pupillage training in a friendly and supporting environment. This includes provision of an advocacy training programme specifically designed to prepare pupils for the type of cases that they are likely to be dealing with in their formative years. During pupillage itself, pupils will be mentored by up to six different pupil supervisors (in two months blocks). This allows prospective tenants to experience a wide range of work in each of our core practice areas.

Chambers recruits up to 2 pupils a year, who can each expect to be in court regularly in their second six. Chambers has a long-established history of recruitment from its own pupils, having offered tenancies to 10 out of the last 10 pupils. In addition, Chambers is committed to assist the transition from pupillage to tenancy with new tenants enjoying generous concessions in the first few years of practice.

Our Pupillage award for 2022 is £55,000 comprising of:
£35,000 grant in the first 6 months
£20,000 in your second 6 months, plus receipts

3 Hare Court

Chambers of Simon Davenport
QC & Jeffrey Golden

3 Hare Court
Temple
London EC4Y 7BJ

T: 020 7415 7800
W: www.3harecourt.com

Chambers specialisation

- commercial
- construction
- employment
- human rights
- insolvency
- international / offshore work
- personal injury
- professional negligence
- public & administrative
- travel law

Tenants 43

Junior tenancies offered in last 3 years 6

Pupillage details Up to two, 12 months, award of £55,000 plus second-six receipts.



Type of work undertaken

Henderson Chambers is a long-established, leading commercial/ common law set. It has acknowledged expertise in all of its principal areas of practice, and pupils and members are frequently involved in high-profile commercial and common law litigation.

Much of our work has an international dimension to it and over the last decade, Chambers has been involved in many of the major commercial and landmark International Group Actions. We are ranked in the top tier by both *Chambers and Partners* and *Legal 500* and are the holders of awards in many of our practice areas.

Our Junior Tenants operate in an extraordinarily diverse array of areas of practice. They switch between running their own cases and from being team players, being led by silks, in massive pieces of litigation. They are expected to develop and market their own careers from the outset.

Pupils undertake four seats with four top barristers and have the opportunity to see international commercial litigation in action. The second six is defined by real advocacy as pupils get to their feet in court and undertake a month's external secondment at an international legal practice in order to experience practice in another jurisdiction, at first hand.

Chambers offers up to two funded 12-month pupillages a year. Pupils receive a minimum remuneration of £70,000. This consists of a guaranteed award of £70,000, plus any additional earnings during the second six months.

"Henderson Chambers offers a commercially-minded common law Pupillage that presses the fast forward button on court experience and turns out down-to-earth advocates with broad experience. Highly recommended." *Chambers Student Guide.*

Henderson Chambers

Chambers of Mr Charles Gibson QC

Henderson Chambers, 2 Harcourt Buildings, Temple, London, EC4Y 9DB

T: 020 7583 9020

E: clerks@hendersonchambers.co.uk

W: www.hendersonpupillage.co.uk

Chambers specialisation

- arbitration • banking & finance
- commercial • common law • construction • employment & pensions • European & competition • information • insurance & reinsurance • personal injury & clinical negligence • planning & environmental • professional negligence • property • public & administrative

Tenants 50

Junior tenancies offered in last 3 years 6

Pupillage details Two, apply through Pupillage Gateway



Supporting you on your career journey

**Register on
targetjobs.co.uk**





Keating Chambers is a leading set specialising in high profile construction, engineering, energy, infrastructure, international arbitration, EU procurement, professional negligence, shipbuilding and marine engineering and technology disputes. These disputes often relate to high-profile projects in the UK and overseas and typically involve complex issues in the law of tort, contract and restitution. Chambers is based in modern premises just outside the Temple.

Chambers' areas of practice are dynamic and challenging. The relevant principles of law are constantly developing and the technical complexity of disputes requires thorough analytical skills. In their first years of practice, tenants can expect earnings equivalent to those in other top commercial sets.

Our barristers regularly appear in the UK courts including the Technology and Construction Court, the Court of Appeal, the Supreme Court, the Privy Council. We are also frequently instructed to act in international hearings across Europe, the Middle East, Asia-Pacific, Africa and the Caribbean. Our expertise in alternative dispute resolution covers both UK and international arbitration, adjudication (statutory and contractual), mediation, dispute review boards and expert determination. Members regularly publish books, articles and journals, such as Keating on Construction Contracts (the leading textbook in its field).

Pupillage: Chambers invites applications for pupillage starting in September 2022. All applications are to be made through the Pupillage Gateway in the 2021 timetable (see the Pupillage Gateway www.pupillagegateway.com).

Pupils are normally allocated four supervisors in the course of their 12 month pupillage to ensure that each pupil sees a variety of work of differing levels of complexity within Chambers. We are committed to providing pupils with comprehensive training in the core skills required for practice. Pupils are encouraged to prepare drafts of pleadings, advice, letters and other documents, as well as preparing skeleton arguments for hearings. They also attend in person/virtual conferences with clients, hearings in court, arbitrations, adjudications and mediations. We place a great deal of emphasis on the quality of our advocacy and organise a series of mock court hearings to ensure that our pupils are fully prepared for practice as specialist advocates. In the second six months, we also get our pupils into court as much as possible.

The experience of pupillage at Keating Chambers is a rewarding, challenging and enjoyable one, and as such our pupils invariably want to apply for tenancy. Our retention rate of pupils to tenants is high and in the last two years we have taken on 5 pupils (83%).

Mini-pupillage: In light of COVID-19, we are currently running 1-day virtual mini-pupillages. These will be done in groups and comprise: a morning Q&A with a junior barrister on life at the Construction Bar, a set piece of work that is then discussed in the afternoon and a talk on advocacy by a QC. Mini-pupillage is a good way to familiarise yourself with us and our work but it is not a prerequisite to an application for a pupillage. Application forms are available on our website. We will keep under review the date to recommence physical 2-day mini-pupillages.

Chambers' Selection Criteria: Save in exceptional cases, we expect applicants to have an upper second or first class degree, whether in law or not. No specialist or technical knowledge of construction or engineering is required, however a sound understanding of the principles of contract and tort law is essential. Our selection criteria are available on our website.

Equal Opportunities:

Keating Chambers is fully committed to equality and diversity in both recruitment and the provision of services and all applications (be it for staff, tenants, pupils or mini-pupils) are considered on merit alone. All our selection procedures are operated without discrimination, that is to say without regard to irrelevant considerations such as sex, race, colour, ethnic or national origin, nationality, citizenship, disability, sexual orientation, gender reassignment, pregnancy and maternity, marriage and civil partnership, religion or belief, or age. We welcome applications for pupillage and mini-pupillage from candidates from all backgrounds and all sectors of the community with the ability and determination to succeed as a barrister. If you are disabled and require any adjustments at any stage, please inform us and we will try to accommodate your needs. Chambers participates in the Pegasus Access & Support Scheme (PASS).

Further details on pupillage and mini-pupillage are available on our website www.keatingchambers.com

Keating Chambers

15 Essex Street
London
WC2R 3AA

T: +44 (0)20 7544 2600

E: clerks@keatingchambers.com

W: www.keatingchambers.com

Chambers specialisation

- Construction & Engineering
- Energy & Natural Resources
- Infrastructure & Utilities
- IT & Technology
- Offshore Construction & Marine Engineering
- Planning & Environment
- Procurement & Competition
- Professional Negligence
- Property

Tenants 66

Junior tenancies offered in last 3 years 6

Pupillage details Up to three 12 month pupillages with an award of up to £70,000. Of this, an advance of £21,000 is available in respect of BVC/BPTC fees (incurred or to be incurred).

THE PUPIL EXPERIENCE

Callum Monro Morrison



Year of graduation 2013
(undergraduate), 2016 (MSc)
University of Oxford

Subject BA Archaeology &
Anthropology, MSc Cognitive &
Evolutionary Anthropology

Tenant specialising in
constructing and engineering,
energy, infrastructure, PFI,
procurement and insurance
disputes.

Why did you become a barrister?

I knew from my time at university that I wanted an analytical, research-heavy career. Whilst I did not initially have a strong predilection for law, I saw during a mini-pupillage that a career as a barrister could be stimulating and rewarding. Through various work experience positions and internships, I was able to narrow my career decision to either academia or the Bar. I decided that I preferred the legal profession because the work is more practical and has real-world consequences. As time has gone on, this decision has proven to be the right one.

How did you choose your area of law?

I knew early on that I wished to practise in an area concerning specialist, technical subject matter. I have always been interested in science and engineering and wanted a job that would bring me closer to these fields. During my legal studies, meanwhile, I found contract law to be the most satisfying discipline. Specialisation in construction and engineering disputes was therefore a natural choice because it frequently requires detailed technical understanding paired with close contractual analysis.

What sort of work did you do during pupillage?

Pupillage at Keating is divided into four 'seats', with pupils transitioning to a new supervisor roughly every three months. The focus for the first three seats is on both the assessment and development of pupils' written work ahead of the tenancy decision. In the fourth seat, the focus shifts to helping pupils develop their own practice.

During my first seat, I was allowed plenty of time to read around each new area of law. For example, my first supervisor required me to produce a research note on the JCT standard form of building contract, which is very commonly encountered by junior lawyers in the field.

During my second seat, the complexity of the work increased. My second supervisor concentrated on honing my drafting skills by tasking me with a succession of factually complex pleadings. Not only did this work provide a vital introduction to expert evidence, but it also allowed me to refine my writing style.

My third and fourth supervisors continued to provide invaluable advice on drafting, advocacy and general practice management, whilst encouraging me to begin taking on my own work. Initially this work involved discrete pieces of telephone or written advice and County Court hearings. I was also able to attend a High Court (TCC) trial and a number of client conferences with my supervisors.

What role did the tenancy committee play?

The tenancy committee is extremely influential, since its recommendation to the rest of Chambers almost invariably determines the outcome of the tenancy decision in June each year. I was therefore encouraged to try to complete work for as many members of the committee as possible, with assistance from my supervisors in managing my workload. The emphasis was very much on quality over quantity.

In addition, I attended a review meeting with two senior members of the tenancy committee roughly halfway through pupillage. This meeting provided a useful opportunity to gauge my performance and identify areas for improvement before the all-important third quarter of pupillage, which precedes the tenancy decision.

What is Chambers like in terms of atmosphere, people etc.?

Keating Chambers is an extremely friendly place. Almost every barrister I have met here has encouraged me to knock on their door with any questions or problems I may have. These invitations were genuine and I have taken them up on many occasions. All of my supervisors continued to take an interest in my progress and to offer advice even after I had moved on to the next. I now consider them friends.

The clerks, administrative and IT staff are also incredibly helpful and were supportive throughout pupillage, which can at times feel as if one is permanently under the microscope. Conversations 'off the record' with persons extrinsic to the assessment process were always welcome.

What sort of work do you do now?

Since the tenancy decision, I have been fortunate in being very busy. Solicitors for whom I completed smaller pieces of work or low-value hearings earlier in my second six have returned with further instructions, for example to draft adjudication documents or to appear in County Courts. What is more, I have been brought on to a number of much larger matters by more senior members of Chambers. As a result, I have gained exposure to high-profile disputes and the workings of expert counsel whilst maintaining a diet of smaller cases in my own right. I hope to retain this balance.



6KBW College Hill is a leading set in the fields of criminal and public law. We are involved in many of the highest profile and complex criminal and public law cases. We are consistently ranked as a top-tier set by Chambers and Partners and Legal 500.

Chambers has significant expertise in complex appellate work and we take pride in our academic strength. Chambers welcomes applications from the brightest and best candidates, regardless of background, who are committed to achieving academic excellence in their work. We encourage applications from those who come from diverse backgrounds. We are committed to achieving meaningful change in terms of access, retention and progression across the profession.

Seventeen of our members are QCs. Nine are Treasury Counsel working in complex criminal cases at the Old Bailey. A further nine are on the Attorney General's panels of civil counsel conducting a wide variety of public law work acting for the Government. We act for claimants, NGOs and interested parties in public law matters. We appear in the Supreme Court, the Court of Appeal, and the Divisional Court on a regular basis and appear in cases around the world. We are looking for applicants who have the intellectual strength and advocacy abilities to excel in these areas.

As a pupil at 6KBW College Hill you will be assigned to three pupil supervisors, spending four months with each and experiencing criminal and public law work. You will participate in our rigorous in-house pupillage training programme (including a mock trial at the Old Bailey) and you will complete structured assessments of your legal and advocacy skills throughout the year. We recruit two applicants who we believe will be successful tenants and will excel in a career combining criminal and public law work.

Application details

We offer up to two 12-month pupillages funded at £40,000. We fund travel expenses outside of the M25, professional courses for pupils and provide a substantial book grant.

Applications for 12-month pupillages are through our website. If you are interested in applying for a mini-pupillage please email Richard Evans (richard.evans@6kbw.com) attaching a cover letter and CV. If you are interested in applying for a third six pupillage please email a CV and cover letter to Rosalind Earis (ros.earis@6kbw.com).

6KBW College Hill

Chambers of Simon Denison QC

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London, EC4R 2RP

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E: clerks@6kbw.com
W: www.6kbw.com

Chambers specialisation

- criminal
- public & administrative

Tenants 47

Junior tenancies offered in last 3 years 5

Pupillage details Up to two
12-month pupils funded at
£40,000



Type of work undertaken

7KBW is a top commercial chambers, with a reputation for excellence, intellectual rigour and providing practical, commercial advice. Its members practise across the full breadth of commercial law and are ranked highly in the leading legal directories. Practice areas cover the following: all aspects of insurance and reinsurance, shipping and transport, professional negligence, civil fraud, international trade and commodities, energy, oil and gas, agency, injunctions and arrests, shipbuilding, sale of goods, banking and financial services, aviation, construction and private international law. Most of 7KBW's work has an international dimension. Members appear regularly in the Commercial Court, the Court of Appeal, the Supreme Court, the Privy Council and in arbitrations. They also appear in court and arbitrations in a significant number of other jurisdictions including Singapore, Bermuda, The Bahamas, The Cayman Islands, Dubai and Hong Kong.

Application details

Applications should be made via the Pupillage Gateway 2020 season for pupillages commencing in September 2021. Deferred pupillages commencing in September 2022 will also be available but will only be offered in exceptional circumstances.

7KBW is looking for candidates with strong analytical and intellectual abilities. 7KBW does not typically interview candidates who do not have a first or a good upper second-class degree.

Up to four funded pupillages per year are offered, with awards of £65,000 for 12 months. 7KBW is willing to advance up to £25,000 of the award on an interest-free basis for use during the BPTC year, on condition that any advance will be repaid if the pupil does not pass the BPTC exams or complete his or her pupillage.

Two-day mini-pupillages are also available. Mini-pupillages do not include any formal assessments and completion of a mini-pupillage is not a prerequisite for applying for pupillage, but it is strongly encouraged. For information about how and when to apply, please refer to the website at <https://7kbw.co.uk/join-us/mini-pupillage/>.

7 King's Bench Walk

Chambers of Gavin Kealey QC

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London
EC4Y 7DS

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Chambers specialisation

- arbitration
- banking and finance
- commercial
- energy
- insurance
- professional negligence
- shipping & admiralty

Tenants 63

Junior tenancies offered in last 3 years 6

Pupillage details

Up to four, 12 months, £65,000 each.

All pupillage applications should be made through Pupillage Gateway.

11KBW

We are a specialist civil law set providing high quality advice and advocacy to a wide range of private and public sector clients, both claimants and defendants.

Types of work undertaken

Pupils can expect to gain a range of experience across the following areas; public law and human rights; employment and discrimination law; commercial law; European community law; data protection; information law, media & data privacy, public procurement, partnership, professional discipline and regulatory law and sports law.

Pupillage

The great majority of tenants are recruited from those who have done a 12 month pupillage here. We offer pupillages only to those who we believe have the potential to become tenants and our policy is to offer tenancy to all pupils who meet the required standard during their pupillage. We place a high premium on outstanding intellectual ability, but we are also looking for the strong advocacy skills, determination and practical common sense that will lead to a successful practice. 11KBW is a member of the Pupillage Gateway. Applications for pupillage commencing October 2022 should be made in the new Pupillage Gateway spring round in 2021 (although we accept deferred applications). Interviews will be held in April 2021 and offers of pupillage made in accordance with the Pupillage Gateway timetable. We require applicants for pupillage to do an assessed mini-pupillage in Chambers. When we make pupillage selection decisions we take into account performance in assessed mini-pupillages, together with Pupillage Gateway application forms and performance at interview. Applicants must have a first or good upper second class degree (in any academic field).

Mini-pupillages

Chambers requires applicants for pupillage through Pupillage Gateway to do a one week assessed mini-pupillage in chambers. The deadline for applications for mini-pupillage is 9 November 2020 for those applying through Pupillage Gateway for pupillage commencing in October 2022. We will invite candidates for assessed mini-pupillages to a short interview in chambers in December 2020. If that causes particular difficulties, we will consider applications for alternative arrangements, such as interview by video conference. Assessed mini-pupillages will take place between January and March 2021. In exceptional circumstances, applicants for pupillage may ask to submit a written answer to a mini-pupillage problem instead of doing an assessed mini pupillage in chambers. Any such application should also be made by 9 November 2020 for those applying for pupillage commencing in October 2022. Offers will be made through the Gateway in May 2021.

Awards

We offer a Pupillage Award of £65,000 (up to £15,000 of the pupillage award may be paid to prospective pupils as an advance in their BPTC year).

11KBW

Chambers of James Goudie QC
and & Daniel Stilitz QC

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Chambers specialisation

- commercial
- employment & pensions
- European & competition
- human rights
- information & media
- inquests & inquiries
- procurement
- public & administrative

Tenants 63

Junior tenancies offered in last 3 years 4

Pupillage details Two, 65,000 (up to £15,000 of the pupillage award may be paid to prospective pupils as an advance in their BPTC year).



Type of work undertaken

12KBW is a leading civil set of chambers. Our expertise extends across personal injury, industrial disease, employment, clinical negligence, international and travel law. Our barristers also act in public inquiries and inquests.

Members of chambers regularly appear in the most significant cases in the High Court, Court of Appeal, Supreme Court and Court of Justice of the European Union. Recent notable cases have included *X v Kuoni*, *Swift v Carpenter* and *Bussey v Anglia Heating*.

Application details

We offer up to three 12-month pupillages. Chambers pupillage award is £55,000 (£27,500 grant and £27,500 guaranteed earnings/£10,000 of the grant may be drawn down during the Bar vocation course/BPTC year).

Second six pupils (and junior tenants) can expect a busy and varied workload with plenty of court work. In the last two years all our pupils have been offered tenancy.

Mini-pupillages are available. See our website.

Chambers is committed to the Equality and Diversity Code for the Bar and encourages applications from groups which are under-represented in chambers. Chambers will make reasonable adjustments for disabled candidates.

12 King's Bench Walk

Chambers of Paul Russell QC

Temple, London, EC4Y 7EL

T: 020 7583 0811

W: www.12kbw.co.uk

Chambers specialisation

- personal injury and clinical negligence
- employment
- travel and international

Tenants 96

Junior tenancies offered in last 3 years 8

Pupillage details

Pupillage details
Up to three, 12 months, £55,000 (£27,500 grant and £27,500 guaranteed earnings/£10,000 of the grant may be drawn down during the Bar vocation course/BPTC year).

Landmark Chambers

Description of Chambers

Landmark is ranked as the number one planning, property and environmental Chambers in the UK by the top legal directories. We are consistently regarded as one of the leading sets in our other main areas of work and have consistently won Real Estate Set of the Year and Planning/Environmental Set of the Year at the Chambers UK Bar Awards. Members have been involved in some of the most significant cases and inquiries in recent years, including Crossrail and HS2, the third runway for Heathrow, the Supreme Court hearing on the prorogation of Parliament, the Supreme Court property cases *General Motors UK Ltd v The Manchester Ship Canal Co Ltd* and *Peel Water Services Ltd and Regency Villas Title Ltd and others v Diamond Resorts (Europe) Ltd*, the *Infected Blood* and *Child Abuse Inquiries* and the infringement of LGBTQ+ rights case *Jones v AG Trinidad & Tobago*.

Pupillage

We offer up to three London-based pupillages of twelve months duration each year and all applications for pupillage must be made through the Bar Council Gateway. Further information may be found on our Chambers' website.

The pupillage year is divided into four seats of three months each, during which time we will encourage you to work for a cross-section of members and we will arrange for our Silks to act as your satellite supervisors on more complex cases. This will allow you to see a wide variety of work and take advantage of Landmark's unique position as a leading specialist set, with significant overlap between its private and public law practices. In your second six months you will also be offered opportunities to appear in court of your own accord, usually in the County Court or First-Tier Tribunal.

We are committed to providing our pupils with high-quality and constructive training. To that end, you will receive regular feedback from your supervisors and, at the end of the first and third seats, you will be invited to participate in formal feedback sessions with the Chair and Secretaries of our Pupillage Committee. Finally, our pupils participate in, and receive feedback in relation to, three written and one oral advocacy assessments during their pupillage year.

Mini-Pupillages

Landmark runs a comprehensive mini-pupillage programme from our Chambers in London, taking up to 60 students per annum for a period of three to five days' duration.

We believe that it is important to ensure that students from all backgrounds are able to undertake their mini-pupillage at minimal expense to themselves and, in doing so, improve social mobility at, and access to, the Bar. We therefore offer mini-pupils a maximum reimbursement of £100 for reasonable travel and lunch expenses.

Additionally, Landmark operates a discretionary accommodation funding scheme for students visiting from outside of London.

Further details

To find out more about pupillage, mini-pupillage, Landmark's open evenings, property moot competition and judicial review moot competition, please visit www.landmarkchambers.co.uk/pupillage-recruitment.

Landmark Chambers

Chambers of Paul Brown QC
and Reuben Taylor QC

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London EC4A 2HG

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Twitter: @Landmark_LC

Chambers specialisation

- arbitration
- chancery
- commercial
- energy
- European & competition
- human rights
- planning & environmental
- property
- public & administrative

Tenants 96

Junior tenancies offered in last 3 years 6

Pupillage details Three, 12 months, with an award of £65,000 for each pupil. Up to £25,000 may be taken as an early drawdown. We also fund the compulsory courses required of pupils by the Bar Standards Board.

THE PUPIL EXPERIENCE

Joel Semakula



Graduation 2016.

Degree Law with Senior Status

Current position Pupil

Barrister at Landmark
Chambers

Areas of practice Public,
Property, Planning and
Environment.

I am in the final month of my pupillage at Landmark and am very excited to begin life as a junior tenant. Prior to pupillage, I had heard stories from my peers about how hugely demanding, challenging and tiring the pupillage year could be. I expected to give up my hobbies, disappear from my family and friends and for sleep to become a luxury. Although the learning curve was steep, that was not my experience.

Chambers puts so much time into ensuring its training meets the needs of its pupils. I have never been expected to stay late in Chambers or come in on weekends. The few times that late-night work was required, members of Chambers would regularly check in and ensure everything was okay.

This became even more important during lockdown where pupillage became virtual and the regular rules around working habits seemed less clear. I would speak with my supervisor virtually at least once a day (more if required) and a lot of effort was made to ensure my training and work/life balance did not suffer as a result of the pandemic.

I have had four, three-month seats across Chambers' main practice areas. Throughout, I have completed a range of tasks from drafting pleadings, to writing advice, to conducting legal research and helping my supervisors prepare for hearings. Most of the work has been "live" and it has been useful to compare my supervisor's final product against my drafts. Both pre- and post-COVID, there has been a good mix of paperwork, conferences with clients and attending hearings.

I have continued to feel very supported and benefit from the well-established open-door policy (albeit virtually). No matter the problem, both junior and senior barristers are very happy to talk through an issue, answer questions or recommend any books.

As with many pandemic pupils, getting enough advocacy experience in the post-lockdown world has been a challenge. However, Chambers provided multiple opportunities to take part in practice hearings and continues to assist me with securing advocacy opportunities, where possible.

As a second six pupil, I have started taking on a few cases in my own right in all of Chambers' key areas. An exciting moment was being instructed on the A Level results challenge. The Practice Managers have helped me hit the ground running in developing my practice and members remain on hand to discuss any concerns. I can honestly say I have thoroughly enjoyed pupillage at Landmark and will proudly wear the crown of being the first member to receive his tenancy decision via Zoom.



I have continued to feel very supported and benefit from the well-established open-door policy (albeit virtually).

Type of work undertaken

With over 70 barristers of whom 25 are QCs Maitland is a leading set of chambers for commercial chancery litigation and we have been ranked at the top of our field in the legal directories since 2001. Our major appeal for you lies in the combination of the high quality instructions we receive, the breadth of our work and the volume of advocacy we do. We are instructed in a huge range of cases, from major international commercial litigation to disputes over the family home. The majority of our work is done in the Business and Property Courts in London, although we frequently advise and appear for clients in other parts of the United Kingdom and abroad.

Areas of work include:

- (a) Commercial disputes: commercial contracts; banking; guarantees; financial instruments and derivatives; restraint of trade;
- (b) Company and partnership law: shareholders' and directors' disputes; financial and market regulation; mergers and acquisitions; directors' disqualification; partnerships and LLPs;
- (c) Corporate and individual insolvency: liquidation; administration; receivership; voluntary arrangements; bankruptcy;
- (d) Professional negligence, including that of solicitors, accountants, auditors and surveyors;
- (e) Civil fraud: fraud in the company and commercial context; tracing and recovery of assets; freezing and search orders;
- (f) Real property: landlord and tenant; mortgages and other forms of security over property; easements and covenants; trusts of land; conveyancing and contracts for the development of land;
- (g) Intellectual property and copyright; other disputes in the entertainment, media and sport arenas;
- (h) Trusts and tax; charities; pensions; wills and administration of estates; family provision.

Application details

Maitland Chambers is a member of the Pupillage Gateway and applications for pupillage commencing in September 2022 should be made through the portal. Our typical recruit has a first class mind and a sense of commercial practicality, and will enjoy and be stimulated by the challenge of oral and written advocacy. Academically, we look for a first or upper second class degree and an aptitude and general enjoyment for complex legal argument. We welcome applications from both law and non-law graduates. There is no limit to the number of tenancy offers we can make in each year; if you are of the requisite standard, you will be offered tenancy so our pupils are not in competition with one another. We are keen to broaden the diversity of our members and encourage candidates from all backgrounds to apply.

Mini-pupillage

Mini-pupillage provides the opportunity to obtain experience of the work we do and the atmosphere in chambers. Visits are unassessed and unfunded, and last one day. Demand for places is high, but we try to accommodate as many applications as possible. We find that mini-pupils obtain the most from the experience if they come to Chambers after at least a year of an undergraduate law degree or, if they are converting to law, after they have started their GDL course. For application details and times, please visit our website.

Maitland Chambers

Chambers of
Christopher Pymont QC

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Chambers specialisation

- arbitration
- banking & finance
- chancery
- civil fraud
- commercial
- company
- insolvency
- professional negligence
- property
- trusts

Tenants 72

Junior tenancies offered in last 3 years 7

Pupillage details Up to three, 12 month, £65,000 grant

EMILY GAILEY

Year of graduation 2010

University Oxford

Degree Modern History

Current position and areas of practice Junior Barrister:
Commercial disputes; insolvency;
company; trusts & estates



JOSEPH BUNTING

Year of graduation 2018

University Oxford

Degree Jurisprudence

Current position and areas of practice
Junior Barrister: Landlord & tenant; real
estate; trusts & estates; commercial,
partnership & insolvency disputes.



Emily: why Maitland?

I had a slightly unusual route to pupillage in that I qualified and practised as a solicitor before transitioning to the bar. During this time I was aware of Maitland's reputation at the commercial chancery bar, and I thought a pupillage at Maitland would be a chance to learn from practitioners who were operating at the top of their field and doing really interesting work. I was also reassured it was the right choice by meeting some of the junior tenants, all of whom seemed very friendly and welcoming. In the end, all of these things turned out to be true and I genuinely enjoyed (at least most of!) my pupillage.

Joe: the application process

Maitland is a member of the Pupillage Gateway, so applications are made through the Gateway website and follow its timetable. There are two rounds of interviews. For the first round, Chambers selects between 20 and 30 applicants. These interviews are typically conducted by three members of Chambers and consist of a range of general questions. Second round interviews are longer: these take place before around five members of Chambers, and focus on a case study.

While both rounds involve questions which raise legal issues, allowance is made for the fact that applicants will vary in experience (I applied while still an undergraduate) and may not have completed a law degree. Indeed, Chambers has a strong record of recruiting pupils and tenants who studied subjects other than law as undergraduates.

Joe: pupillage experience, and tenancy decision

Pupils are never in competition with each other for tenancy – in fact, all three pupils got taken on in my year. Rather, the emphasis in pupillage is on supporting and training each pupil to reach the high standard which Maitland expects of its members. To this end, Chambers does not normally consider tenancy until around July: no one expects you to be perfect on day one, and the aim is to give plenty of time for pupils to learn and develop before a decision is made.

The assessed stage of pupillage comprises four seats of 10 weeks each. Pupils sit with a different supervisor in each seat: that way you gain experience across the whole range of Chambers' specialisms. On a day-to-day basis, pupils undertake written work (drafting and research) for their supervisors. You get regular feedback to help you improve. The supervisors also

make sure that pupils are not swamped with work. As a rule, pupils are not expected to work late or at weekends: my typical working hours were 9.30am to 6.00pm.

From around February there is a string of formal advocacy exercises which take the form of mock hearings before a senior member of chambers. A couple of other members of chambers are present at all of the exercises to give constructive feedback and tips for improvement. I found this particularly helpful in making the transition from the academic study of law to practice.

Emily: support during pupillage

I was amazed by the effort which members of chambers put in across my pupillage to teach me how to improve as a barrister. All of my pupil supervisors, and indeed the advocacy assessors, were generous with their time and experience, and all were in addition very approachable and friendly. It was the opposite of the horror stories you hear about elsewhere at the bar – I absolutely felt I could ask questions and discuss any problems I had. Moreover, there are two pupil mentors, who take you out for coffee on an alternating basis, and you can confidentially ask them anything you might not want to share with your supervisors. There is also chambers tea every afternoon, and the junior tenants meet for drinks on a Thursday and pupils are very much invited. It's an informal and friendly way to get to know members of chambers.

Emily: life as a junior tenant

The junior tenants at Maitland generally have a broad commercial chancery practice, so really you should anticipate working on a wide range of different cases, with a focus on business and property. The nature of chambers' work means it is not one of those sets where you are in court every day as the junior tenant, but (at least in normal circumstances, prior to the disruption caused by Covid-19) I was in court once or twice a week and have been busy the rest of the time. A typical week might include last minute instructions for an urgent hearing; advising on, and drafting, a pleading or an opinion; and being 'led' as a junior to a silk on some much larger matter. The latter gives you a great opportunity to continue learning from the more experienced members of chambers all of whom, in my experience, have been very generous with their support and advice.



Our Work

Monckton Chambers specialises in public and commercial law and the interface between the two. We are recognised as a leading set within our specialisms, which include competition and regulatory; public; sports; tax; and technology, media and communications. Our work is carried out in areas of the law that are rapidly growing and fast moving. It is exceptionally demanding, but also highly rewarding.

Our pupils

We are looking for candidates of the highest intellectual calibre. Most successful candidates for pupillage will have a First Class Honours degree (although it need not be in law) or a graduate degree in law.

We do not, however, expect candidates to have any experience or expertise in the specialised areas in which we practice, merely an interest and enthusiasm for the work that we do. We welcome applications from candidates who have degrees in subjects other than law and are taking (or have taken) the GDL.

It is not only intellectual skills that we are looking for: we are seeking candidates with the personal skills to win the trust of clients and judges alike. Monckton Chambers is a dynamic place to work. Members actively engage in speaking at conferences and seminars, in London and internationally, and in contributing to a variety of publications, ranging from our own marketing materials, to specialist journals and practitioner texts. We are looking for junior tenants who will bring real energy to Chambers.

Applications for Pupillage

Monckton Chambers offers pupillage for twelve months, full time. The award is £65,000. We ordinarily take two pupils per year. Monckton Chambers recruits pupils selectively in the expectation of being able to offer all pupils tenancy, should they meet the required standard. In the past 10 years, 15 out of 18 Monckton pupils were offered tenancy. Several members of chambers have come to us via a non-standard route – for example having previously worked at NGOs, as solicitors, academics or civil servants.

How To Apply

Monckton Chambers is a member of the Bar Council Pupillage Gateway and all applications should be made in accordance with that scheme. We invite applications from pupils in the year preceding the October in which pupillage is due to start.

Mini-Pupillage

Monckton Chambers has a limited number of mini pupillage places, and competition is fierce. We strongly encourage applications from those who are interested in a pupillage at Monckton Chambers and are close to the year of application for pupillage itself. Mini pupillages usually last two days. For the duration of your mini pupillage you are attached to one of our junior barristers. You will also typically have the chance to meet other Monckton barristers, from our newest tenants to our QCs, and to see some of them advise clients in conferences and fight cases in court.

Monckton Chambers

Chambers of Tim Ward QC and
Philip Moser QC

Monckton Chambers
1 & 2 Raymond Buildings
Gray's Inn
London
WC1R 5NR

T: 020 7405 7211

W: www.monckton.com

Chambers specialisation

- arbitration
- commercial
- construction
- employment & pensions
- European & competition
- human rights
- information
- planning & environmental
- public & administrative
- tax

Tenants 65

Junior tenancies offered in last 3 years 6

Pupillage details Two, 12 months,
£65,000 of which £20,000 available
in the BPTC year



NEW COURT CHAMBERS

New Court Chambers is a specialist set of family law barristers, with particular expertise in Public Law Care, Adoption, Private Law Children, Financial Relief, Court of Protection work and Direct Access work. Chambers provides expert advice to professionals and lay clients.

Chambers is committed to training pupils and offers a system of training which allows pupils to see all areas of the work that chambers undertakes. Part of the training that is offered by chambers is participation by pupils in a number of advocacy exercises to develop their skills before they commence their second six months.

In respect of the format of pupillage each pupil will be provided with 3 pupil supervisors during their pupillage 4 months with each. This allows pupils to have the same supervisor to assist them as they transition to undertaking their own advocacy in their second six months.

Chambers has been ranked in Chambers and Partners in 2018, 2019 and 2020. A number of members of chambers have been ranked within Chambers and Partners for a number of years and in particular in 2020.

Chambers' system of training is designed with the aim of pupils working towards offering them tenancy at the conclusion of their 12-month pupillage. Over the last 3 years chambers has offered tenancy to five out of six pupils and all new tenants have a flourishing practice at the family bar.

Mini-pupillages are offered. See website for details.

New Court Chambers

Chambers of Mr Christopher Poole and Mr Giles Bain

New Court Chambers, New Court, Temple, London, EC4Y 9BE

T: 020 7583 5123

E: clerks@newcourtchambers.com

W: www.newcourtchambers.com

Chambers specialisation

· family

Tenants 35

Junior tenancies offered in last 3 years 5

Pupillage details Two, 12 month pupillages, £24,000 (£12,000 in the first six months and £12,000 guaranteed in the second six months – pupils are likely to earn more than this in their second six months).



Type of work undertaken

4 New Square is a leading commercial set of barristers comprising 84 members of whom 31 are Queen's Counsel. Its members act as specialist advocates in a wide range of domestic and international disputes. A number of members also act as arbitrators and mediators.

4 New Square enjoys a formidable reputation in its principal areas of work: commercial litigation and arbitration, insurance, professional liability, construction, commercial chancery, costs, sports and public law.

Chambers attracts a large amount of junior advocacy work which reflects the emphasis on developing pupils and junior tenants into experienced advocates.

Pupillage application details

Chambers is a member of the Pupillage Gateway. For information regarding Pupillage applications and deadlines, please visit the Pupillage Gateway website.

Sponsorship/funding

The total Pupillage annual award is £65,000, comprising a £55,000 award (of which £5,000 is paid immediately upon acceptance of the offer and a further £15,000 can be drawn down during the BPTC year) and guaranteed earnings in the second six months of £10,000. Pupils are allowed to keep any earnings from their second six months, including any earned in excess of the £10,000 guarantee. New tenants have a guaranteed income of £240,000 (net of chambers' expenses), in addition to their pupillage awards, over the first three years of practice.

Mini-pupillage

Applications can be made via our online application form. Please see our website for details.

Chambers observes a policy of equal opportunity. All mini-pupils, pupils, tenants and staff are selected on merit alone, irrespective of race, gender, age, sexuality, religious or political belief, disability, marital status or background.

Chambers will make reasonable adjustments for disabled candidates.

If an adjustment is required, please contact Ella Igbiaye, 4 New Square, Lincoln's Inn, London, WC2A 3RJ. Email: pupillage@4newsquare.com or telephone: 020 7822 2000.

4 New Square

Chambers of Mark Cannon QC

4 New Square
Lincoln's Inn
London WC2A 3RJ

T: 020 7822 2000

F: 020 7822 2001

E: pupillage@4newsquare.com

W: www.4newsquare.com

Chambers specialisation

- arbitration
- chancery
- commercial litigation
- construction
- costs
- insurance
- professional liability
- public & administrative
- sports law

Tenants 84

Junior tenancies offered
in last 3 years 9

Pupillage details

Up to two, 12 months, award and guaranteed earnings totalling £65,000.

Mini-pupillages are granted after a review of an application form by two members of Chambers. The details are as follows:

- Two days duration;
- Up to £50 travelling expenses.

8 NEW SQUARE is the largest specialist intellectual property chambers in the United Kingdom. Chambers has 31 IP barristers, including 12 QCs. Their depth of knowledge and breadth of experience in intellectual property law, media and entertainment and IT law is second to none.

Our aim is to recruit the very best pupils who will stand an excellent chance of being offered tenancy.

Application details A member of Pupillage Gateway.

Tenants 31. **Junior tenancies offered in last 3 years** 4

Pupillage details Up to 2, 12 month pupillages, £55,000 including £27,500 guaranteed earnings.

Chambers specialisation
· intellectual property

8 NEW SQUARE
INTELLECTUAL PROPERTY

8 New Square Intellectual Property

Chambers of James Mellor QC

Lincoln's Inn, London, WC2A 3QP

T: 020 7405 4321

E: clerks@8newsquare.co.uk

W: www.8newsquare.co.uk

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Who are we?

XXIV Old Buildings is a commercial chancery chambers of 46 barristers with an emphasis on international work.

Members are instructed in a wide range of traditional and commercial chancery matters, with particular emphasis on trust, commercial and other business disputes. Specific areas of expertise include civil fraud, company and financial services, insolvency, property, trusts and probate and professional liability, particularly in relation to solicitors, accountants, professional trustees and financial managers and advisors. Much of the work carried out by members has an international or offshore dimension, often relating to trusts and offshore structures and the closely associated fields of fraud, breach of fiduciary duty and asset recovery.

What makes us different?

- We are particularly respected for our practice in the international and offshore fields, covering both traditional chancery work as well as major commercial litigation. Many of us frequently advise and appear in other jurisdictions (such as the BVI, the Cayman Islands, the Bahamas, Malaysia, Hong Kong, Gibraltar and the Isle of Man).
- Uniquely for a London chambers, we have a permanent office in Geneva, which deals almost exclusively with offshore disputes.
- We also have a niche practice in aviation and travel law, specialising mainly in aircraft leasing and insurance/reinsurance issues.

Pupillage

We like to recruit our junior members from those who have undertaken pupillage with us. We are therefore careful that our pupils acquire all the skills necessary to make them successful commercial chancery barristers. During a 12-month pupillage, a pupil will have, on average, four pupil supervisors with whom they will spend the majority of their time. Each year we are looking for up to three pupils with a first or 2.1 degree, though not necessarily in law, who have an enthusiasm for the type of work we do, sound judgment and the application required to succeed in a very competitive and intellectually demanding environment. Each pupil will be paid at least £65,000 and one quarter of the award may be drawn down prior to pupillage.

Interested?

Please see our website for details of the application process for pupillages commencing October 2022. The timetable for the application process will match that which applies to the Bar Council's Pupillage Gateway application platform.

XXIV Old Buildings

Chambers of Alan Steinfeld QC

24 Old Buildings
Lincoln's Inn
London
WC2A 3UP

T: 020 7691 2424
E: clerks@xxiv.co.uk
W: www.xxiv.co.uk

Chambers specialisation

- arbitration
- banking & finance
- chancery
- commercial
- company
- insolvency
- professional negligence
- property

Tenants 46

Junior tenancies offered in last 3 years 7

Pupillage details Up to three 12-month pupillage (determinable after six months), grant c.£65,000 for each pupil. One quarter may be drawn down before pupillage.

Type of work undertaken

The defining quality of Old Square Chambers is excellence. This is the standard we set for ourselves in the delivery of services to our clients, and the criterion by which we assess prospective tenants and pupils. Many of our members hold part-time judicial positions, sit on specialist panels, act as mediators, and edit or contribute to leading practitioner texts.

Our expertise covers eight areas of law: Employment and Discrimination, Professional Regulatory and Discipline, Personal Injury, Clinical Negligence, Travel, Product Liability, Environment, Health and Safety and Public Inquiries. We also have members who specialise in ADR / Mediation within those practice areas.

We are a highly specialised, forward-thinking set, committed to expansion. Our objective is to select a small number of pupils with the aim of recruiting our tenants from them.

Chambers operates an Equality and Diversity Policy which fully complies with the Bar Standards Board's requirements. We are committed to ensuring all of our recruitment and selection processes are fair and that protected characteristics are safeguarded.

We are based in Bedford Row and also operate from premises in Bristol.

Our work is balanced between Claimant and Defendant/Respondent, and includes the protection of individual rights. We work on behalf of trade unions, commercial organisations, the NHS and local and central government.

In employment we cover all the relevant areas including: discrimination, collective action, individual rights, restraint of trade and human rights. We also have a thriving practice in the field of professional regulatory and disciplinary work, especially in the healthcare sector.

In personal injury we have an excellent profile spanning all types of litigation. Particular areas of strength include catastrophic injury, disaster and multi-party litigation.

In clinical law we have a number of expert practitioners encompassing all disputes affecting and involving the medical, dental, pharmaceutical and nursing professions.

In product liability and health and safety compliance we engage in civil and criminal litigation of varying complexity as well as public inquiry work.

In environmental law we represent corporate and individual Defendants. Case experience includes prosecutions of major pollution incidents, permit breaches, marine regulation prosecutions, the release of hazardous or noxious substances and the escape of controlled waste.

We also undertake human rights and public law work where it relates to our main fields of practice. Much of our work involves the use of European jurisprudence.

Pupils are offered generous funding and the level indicated may be subject to upwards review for pupils starting October 2022. Pupils will experience a wide variety of court and paperwork. There is also the opportunity to work closely with silks on complex and sometimes high profile cases.

Application details

Mini-pupillages are available. Sponsored pupils are not accepted.

Chambers is a member of the Pupillage Gateway. Minimum 2.1 degree desirable.

There is a significant amount of second six pupil work.

For mini-pupillage applications please apply online at www.oldsquare.co.uk (Join Us/Mini-pupillages) detailing the reasons for your application and your experience.

Old Square Chambers

Chambers of Oliver Segal QC

Old Square Chambers
10–11 Bedford Row
London
WC1R 4BU

T: 020 7269 0300

E: clerks@oldsquare.co.uk

W: www.oldsquare.co.uk

Chambers specialisation

- employment & discrimination
- personal injury & clinical negligence
- public & administrative

Tenants 78

Junior tenancies offered in last 3 years 6

Pupillage details Two, 12 months, grant and guaranteed earnings totalling £50,000



Type of work undertaken

Chambers has 13 practice groups: Clinical Negligence, Commercial, Construction and Engineering, Crime, Direct Access, Education, Employment and Discrimination, Family, Mediation, Personal Injury, Property and Estates, Public and Regulatory, and Sports. In addition, we have members who specialise in Company Law, Court of Protection, Financial Services, Insolvency, Judicial Review and other aspects of Public Law, Landlord & Tenant, Passing Off, Partnership, Planning and Probate.

Application details

The qualities of a pupil: The qualities we look for in our pupils are intellectual excellence; clarity of expression; a capacity for legal reasoning and rational argument; and potential as an advocate. We also look for personal qualities such as sensitivity and a capacity to relate well to others; sound judgment; application and motivation; and an inquiring and independent mind.

The pattern of pupillage: Pupillages are for 12 months, with at least three "seats" with different pupil supervisors. We aim to take the best four applicants each year across Chambers. Pupils are asked to indicate their preferences for location. All pupils will visit and spend time at all our centres. In their second six, pupils will have a variety of court work. Our successful candidates are treated as part of Chambers in the year between recruitment and commencing pupillage and are invited to selected events.

Finance: Our current pupillage funding is £30,000. £15,000 of the award will be paid in stages with £15,000 by way of guaranteed earnings (as distinct from receipts). We expect all our pupils' earnings to exceed their guarantee during their second six – there is usually too much work rather than too little. Chambers will honour its 'top-up' obligations in the event of a short-fall in receipts during the second six.

Tenancies: We prefer to recruit tenants from our own pupils and we recruit an average of four junior tenants each year. In the year 2019 we took on four of our pupils as tenants. Each pupil has a reasonable prospect of becoming a tenant. Our pupils are assessed and given feedback to enable them to improve their prospects of tenancy.

Mini-pupillages and student visits: Applications for mini-pupillage should be made to applications@3pb.co.uk. Please submit a completed application form available from our website. Chambers does not formally assess its mini-pupils nor is mini-pupillage a requirement before applying for pupillage.

Applications for 2022: We operate through the Pupillage Gateway application system, www.pupillagegateway.com. All applications will be acknowledged on receipt. We regret that because of the number of applications we are likely to receive it will not be possible to interview all those who apply. Those called for interview will be notified and interviews will take place in early spring 2021.

BIRMINGHAM: The Colmore Building, 20 Colmore Circus, Queensway, Birmingham, B4 6AT
T: 0121 289 4333

BOURNEMOUTH: 30 Christchurch Road, Bournemouth, BH1 3PD
T: 01202 292102

BRISTOL: Royal Talbot House, 2 Victoria Street, Bristol, BS1 6BN
T: 0117 928 1520

OXFORD: 23 Beaumont Street, Oxford, OX1 2NP
T: 01865 793736

WINCHESTER: 4 St Peter Street, Winchester, SO23 8BW
T: 01962 868884

3 Paper Buildings (3PB)

Chambers of Nigel Lickley QC

3 Paper Buildings
Temple
London
EC4Y 7EU

T: 020 7583 8055

F: 020 7353 6271

W: www.3pb.co.uk

Chambers specialisation

- clinical negligence
- commercial
- construction and engineering
- crime
- direct access
- education
- employment and discrimination
- family
- mediation
- personal injury
- property and estates
- public and regulatory
- sports

Tenants 203

Junior tenancies offered in last 3 years 12

Pupillage details Up to four, 12 months, total of £30,000 made up of grant and guaranteed earnings

THE PUPIL EXPERIENCE

Antonida Kocharova



Graduation 2013

University St Hilda's College,
University of Oxford

Subject Law

Currently Junior tenant
practising Family and Property
Law

Why 3PB?

Having decided that I wanted to do family law, I was both pleased and relieved when I secured pupillage at 3PB – it meant I had the opportunity to develop my family law experience while also experiencing a broad range of other areas and discovering I enjoyed property law too – all this while remaining in Oxford, which has been my home since university. Socially, 3PB is diverse and welcoming – it is a big chambers, with 6 centres and just over 200 members, so it is easy to fit in whatever background, personality or interests you have.

Application Process

3PB is a member of the Pupillage Gateway. The process within chambers is centralised to ensure that the same standard applies to all applicants regardless of which centre they would prefer to be in. Unlike many chambers, at both first and second rounds, interviews at 3PB are of a sufficient length to allow for a proper conversation, and incorporate both oral and written exercises.

Pupillage

At 3PB, you generally have 3 supervisors, each for 4 months. However, throughout pupillage you spend time with other barristers to make sure that you are exposed to a wide range of areas of practice. There is a strong emphasis on developing your paperwork, where you get the opportunity to have a go at drafting real advices or pleadings and getting feedback, but there are also several advocacy exercises and other training organised centrally. For me, the most important thing is that pupillage

at 3PB is focussed on education and mutual respect – there are no outdated conventions on clothes or chambers hierarchies, and pupils are always encouraged to join in with social events. Finally, pupils are not in competition with each other, and there is a strong culture of support at the junior end.

Tenancy

Even as a junior member of 3PB I have a lot of control over the volume and type of practice that I am developing. Other members remain supportive and available to help beyond pupillage, and the relationship with clerks is one of partnership. Although I am based in Oxford, I benefit from work across the centres, which helps to keep practice busy and income regular.

Overall, I would wholeheartedly recommend 3PB as a chambers where you can be both successful and happy!

PUMP COURT TAX CHAMBERS

Type of work undertaken

Pump Court Tax Chambers is the largest specialist tax chambers. Litigation and advisory work is undertaken on all aspects of tax law, both personal and corporate, including professional negligence. Many members of Chambers act for HMRC as well as for taxpayers. Tax practice involves difficult statutory interpretation, EU law (especially but not only in VAT) and a good knowledge of chancery and common law concepts (e.g. contracts, trusts, company law and land law): a tax question may depend on the operation of a trust or the interpretation of a contract, and many recent developments in restitution have occurred in tax cases argued by members of these chambers. Junior practice involves independent and led work. Litigation is more likely to involve being in court every few weeks than every few days, and tax cases range from purely legal disputes lasting a day to multiple week witness trials. Members regularly appear in the Supreme Court and the CJEU.

There is no need for a pupil to have any previous experience of tax law. What is required is a good general legal knowledge, as well as a facility for interpreting the often difficult statutory provisions and explaining these clearly to clients (and judges). Commercial awareness, clear thinking and a creative mind will help find practical solutions to the problems presented.

We offer mini-pupillages. We will be accepting applications through the Pupillage Gateway this year. Further details regarding both pupillages and mini-pupillages can be found on our website.

Application details

Application details can be found on the Chambers website. Sponsored students are not accepted. Generally, an upper second class degree is required. For pupillage enquiries and mini-pupillage applications please write to the Pupillage Secretary enclosing a full CV, or send an email to 'pupils@pumptax.com' attaching a full CV.

Access

Chambers can accommodate wheelchair users both during the application process and whilst working in Chambers.

Please do not hesitate to contact us if you would like any more information relating to the accessibility of Chambers.

Chambers is committed to ensuring that everyone working in Chambers including pupils and mini-pupils can participate fully in Chambers life. Chambers will make reasonable adjustments where necessary.

Pump Court Tax Chambers

Chambers of Kevin Prosser QC

Pump Court Tax Chambers
16 Bedford Row
London
WC1R 4EF

T: 020 7414 8080
W: www.pumptax.com

Chambers specialisation

· tax ·

Tenants 37

Junior tenancies offered in last 3 years 3

Pupillage details Two available, awards up to £67,500 for 12-months – up to £25,000 of which can be drawn down during Bar school.

THE PUPIL EXPERIENCE

Emma Pearce



Year of graduation 2011

Degree subject Classics

Current position and areas of practice junior tenant since 2015 practising tax law

Why choose PCTC

A brief mini-pupillage at PCTC was enough to show me that tax law is far more interesting and varied than I had imagined. The work carried on in Chambers is challenging, but highly rewarding, and the people here are remarkably friendly.

Applying for pupillage

The first hurdle is a written application. Those who get through the paper round are invited to interview and will usually be asked to discuss a tax problem with the interviewing panel. There is absolutely no expectation that the candidates will know any tax law; indeed, the panel appreciate that many GDL candidates will know very little law at all at this stage.

The second round involves a written question, which requires

the candidates to interpret certain legal provisions and to apply that interpretation to facts. This might be followed by a further interview.

Pupillage

The first three months of pupillage are spent with one supervisor to help pupils to settle in. This is a great opportunity to get to grips with the basics of tax law and the emphasis during this time is firmly on learning and asking questions.

After Christmas, pupils normally spend two months each with two further supervisors. This is designed both to enable the pupils to experience a range of the different work that members of Chambers undertake and to allow a number of supervisors to review the pupils' work.

Over the weeks that follow, the pressure gradually increases. For example, there are two or three pupils' moots held to give pupils the chance to practice and demonstrate their advocacy skills in front of members of Chambers. Finally, in the weeks running up to the tenancy decision, the pupils spend time working with a variety of the senior members of Chambers.

By this stage, the pupillage experience is undoubtedly intense. However, all of the supervisors involved in the pupillage process are focused on trying to get the best out of the pupils: everyone appreciates that tax law is not straightforward and that pupils need plenty of time and, crucially, sleep. No-one is impressed by mere 'face-time', and pupils are encouraged to leave Chambers by 6 pm.

The decision and tenancy

It was made clear that, regardless of the number of pupils, if someone met the standards set by the pupillage committee, then they would be taken on as a tenant.

Being a junior tenant is a very different experience to being a pupil. You have to learn to manage your workload without the protection and mediation of your supervisors. That said, I have spent my first few years of practice mainly working with other members of Chambers as a junior or carrying out 'devilling' work. This has been extremely helpful, as it has enabled me to continue learning guided by those with far more experience!



Description of Chambers

Quadrant Chambers holds a pre-eminent position as a leading international commercial disputes set with a strong sector driven approach. We act as advocates in court, arbitrations and inquiries, and provide specialist legal advice to clients from around the world. A number of us also act as arbitrators and mediators. Many of us are qualified to practise in other jurisdictions, including Australia, the BVI, California, Germany, Hong Kong, New York and South Africa. Distinguished former members of Quadrant Chambers have gone on to chair high-profile public enquiries, and to sit as judges in the High Court (QBD, Commercial, Administrative and Admiralty Courts), DIFC Courts, European General Court, Court of Appeal, House of Lords, Privy Council and UK Supreme Court.

Areas of work

We undertake all types of commercial law. We are market leaders with a reputation for excellence in our areas of focus: aviation and travel, banking and financial services, commercial disputes, commodities and international trade, energy and natural resources, insurance and reinsurance, international commercial arbitration and shipping. Our work has a strongly international flavour, and most of it involves international clients.

Who should apply

We look for candidates with a very strong academic background. Successful applicants will generally have (or be predicted) a first class degree, and they must have/be predicted at least a high 2.1 to apply. Candidates must have excellent analytical abilities, outstanding written and oral communication skills and the ability to perform under pressure. They must also be able to demonstrate that they have the commitment, energy and robustness to succeed in the competitive world of the Commercial Bar. Successful candidates often read law for their first degree, and an increasing number also have postgraduate law degrees. However, these are not pre-requisites. We welcome applications from candidates who have studied any serious academic subject at university.

Pupillage programme

We offer up to three pupillages of 12 months' duration each year. We aim to develop in our pupils the skills, knowledge and sound judgment they will need to become successful commercial barristers. During their first and second six months, pupils sit with up to three pupil supervisors and are exposed to a wide range of high quality commercial work. Tenancy decisions are made at the end of June. Pupils also undertake advocacy and written assessments throughout their pupillage.

Quadrant Chambers uses the Pupillage Gateway to manage its applications. Thereafter our process involves a series of interviews and a test set. Please see our website for further details.

Mini-pupillages

Mini-pupillages are available in March/April, July, September and December of each year. Places are limited. Please see our website for details.

Sponsorship/funding

Pupils receive an award of £65,000, part of which may be advanced during the BPTC year. Pupils also have the opportunity to do fee-earning work during their second six.

Quadrant Chambers

Chambers of Simon Croall QC

Quadrant Chambers
Quadrant House
10 Fleet Street
London
EC4Y 1AU

T: 020 7583 4444
E: natalie.wallis@quadrantchambers.com
W: www.quadrantchambers.com
[@QPupillage](https://www.quadrantchambers.com)

Chambers specialisation

- arbitration
- banking & finance
- chancery
- commercial
- company
- construction
- energy
- information
- insolvency
- insurance
- professional negligence
- shipping & admiralty

Tenants 70

Junior tenancies offered in last 3 years 6

Pupillage details Three, 12 months, 2.1 minimum degree required



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INFLUENCE FOR GENERATIONS



Areas of work

QEB is a leading set of family law chambers, particularly well-known for dealing with the financial consequences of divorce, but with immense experience in all aspects of family law including: jurisdictional disputes, foreign divorces, pre-marital agreements, civil partnerships, injunctions both financial and domestic, private law child work, child abduction, Inheritance Act claims and disputes between former cohabitants.

QEB has been established for well over 100 years and is consistently rated as one of the top-ranking sets for family law. Members of QEB have been involved in many of the most important cases of legal principle, including: *White, Sorrell, Miller, Spencer, Marano, Robson, Schofield, Jones, Z v Z (No 2) Petrodel v Prest, Mittal, Cooper-Hohn, AB v JJB (EMR Modification), Arif v Anwar, Broomfield, A v B (Art. 19 and Seisen B 11a)* and *Fields*. Many members of chambers have continued into high judicial office. Indeed QEB is well known for having supplied many High Court Judges of the Family Division including Lord Wilson who sat in the Supreme Court.

Who should apply?

The practice of family law is highly varied and clients come from all walks of life. International and conflict of laws issues arise increasingly often. An ability to deal not only with complex financial disputes, often involving commercial issues, but also with child-related or other emotionally fraught and sensitive situations, is essential. We are looking for applicants with a strong academic record (minimum 2.1 law or non-law degree save in exceptional circumstances), good legal and analytical skills, and also those who can demonstrate an ability to communicate sensitively with a wide range of people at a critical time in their lives.

Pupillage programme

QEB offers 2 pupillages each year. A pupillage at QEB offers top-quality training and very good financial support in a busy, friendly environment. A 12-month pupillage involves three pupil supervisors, but pupils are also encouraged to work with other tenants at all levels to gain a broad experience of our work. All our pupils are automatically considered candidates for tenancy and new tenants are only recruited from QEB pupils. Our reputation is such that where a pupil is not taken on, he or she is usually well placed elsewhere.

Chambers offers a pupillage award of £35,000, plus earnings in the second six and from devilling. Pupils do not pay Chambers' expenses or clerks' fees. Chambers also funds the compulsory Inn Advocacy and Practice Management Training courses.

When and how to apply

Chambers is a part of the Pupillage Gateway system. Please consult the Pupillage Gateway website for details of the timetable.

Mini-pupillages

Applications for mini-pupillages should be made using the mini-pupillage application form which can be downloaded from our website at www.qeb.co.uk.

Queen Elizabeth Building

Chambers of Lewis Marks QC

3rd Floor, Queen Elizabeth Building,
Temple, London, EC4Y 9BS

T: 020 7797 7837

W: www.qeb.co.uk

Chambers specialisation
family

Tenants 35

Junior tenancies offered in last 3 years 3

Pupillage details £35,000 (plus earnings) over 12 months

THE PUPIL EXPERIENCE

Andrew Campbell



Year of graduation 2011

Degree GDL

Current position Junior
tenant, QEB

I came to the law after working for two years before then making the decision to do a postgraduate law degree. I was attracted to the Bar because it offered not only the opportunity to be independent and self-employed but also to be at the sharp end of making difficult decisions daily, which is incredibly rewarding. I had done some volunteering with the FRU (Free Representation Unit), representing clients in final hearings in employment tribunals, and every time I did so I came away wanting to do more. That I felt was a good sign.

When I started my GDL I had no real idea what area of law I might be interested in. I was impressed with (and slightly daunted by) others in my position who seemed to have it all figured out. The only way I was able to gain any sort of insight was by going on mini-pupillages covering a variety of different areas of law and it soon became clear that family law was the area in which I was most interested.

I applied to a number of family law sets but from the start my first choice was QEB. When I did my mini-pupillage at QEB I was struck by how open, friendly and welcoming everyone was during my week there. I was also attracted to QEB's particular area of focus. QEB specialises in family law and especially the financial

consequences following separation. This area requires a unique combination of skills. As well as needing to have a good head for figures and a proficiency in some complex areas of law (particularly land and equity) there is a strong client-facing component. You may be dealing with significant sums of money but behind it all there is a real person facing real problems.

Furthermore, QEB also has a very active private children law practice, particularly among the junior end, but there are also more senior members of chambers who have strong practices in international abduction and relocation.

As a chambers whose members are frequently involved in the highest-profile and most important cases and whose former members include a number of Supreme Court and Court of Appeal judges there is no better place for pupils to learn and develop a family law practice.

If taken on as a pupil you will have three supervisors of around four months each. QEB ensures that the supervisors are at a range of levels of seniority so that pupils can experience diverse types of work. Pupils are also assigned a junior contact, someone who is typically under 5 years' call. Pupils are encouraged to frequently go to court with their junior contact, and they will also be a point of contact if pupils have any questions they want to ask that they would prefer not to ask their supervisor.

QEB takes pupillage training very seriously and as part of the

programme pupils will take part in a number of training exercises and assessments throughout the year. The exercises are designed to test all of the skills that you might need as a family law barrister, including advocacy, legal research, written opinions and conference skills. Each assessment comes with a detailed feedback so pupils can understand how they might improve, as well as giving an opportunity for pupils to showcase their skills for the purposes of the decision about tenancy at the end of the pupillage. Although these can be nerve-wracking, it is much better for pupils to be given every opportunity to impress in a structured and objective way.

At QEB we try to give pupils as much work as possible in their second six months. Pupils will often be at court around two to three times per week. That would not be possible without the strong support network we have in place. As a pupil you will always feel that you can ask anyone in chambers for help or advice on a case, regardless of their seniority. Any earnings that you make in the second six months will supplement the pupillage award.

Thanks to the effort that QEB puts into its recruitment and training, anyone who completes the year is very well-prepared for the challenge of life as a tenant at the Bar, whether at QEB or elsewhere. QEB is a relatively small set of chambers which has a very close and tight-knit feel which means new tenants are given the support they need to flourish from the start of their careers.

SOUTH SQUARE

Type of work undertaken

Description of Chambers South Square is a highly respected commercial set involved in high-profile international and domestic commercial litigation. Members are recognised as leaders in their fields in all the key legal directories and have acted in some of the most important commercial cases of the last decade – including Lehman Brothers, MF Global, Madoff, Saad, Carillion and BHS. Chambers UK Bar Guide describes South Square as having “members with unrivalled talent” and “excellent in everything they do”.

Areas of work South Square has a world-class reputation in insolvency and restructuring law and specialist expertise in related areas including banking; financial services; company law; trusts; fraud and general commercial litigation. A significant proportion of our work involves international elements: South Square barristers regularly appear in courts and tribunals around the world, including the Cayman Islands, the British Virgin Islands, Bermuda, Hong Kong, Singapore and Dubai.

Pupillage details

Who should apply We seek to recruit the highest calibre of candidates, who must be prepared to commit themselves to establishing a successful practice and maintaining Chambers' position at the forefront of the modern Commercial Bar. The minimum academic qualification is a 2.1 degree. A number of members have degrees in law, and some have the BCL or other postgraduate qualifications. Others have non-law degrees and have gone on to take the Graduate Diploma in Law.

Pupillage programme Pupils are welcomed into all areas of Chambers' life and are provided with an organised programme designed to train and equip them for practice in a dynamic and challenging environment. Pupils sit with a number of pupil supervisors for periods of six to eight weeks.

We look to recruit at least one tenant every year from our pupils and it is the policy of Chambers to assist new tenants to establish careers in the early stages of practice.

When and how to apply Applications for pupillage commencing in 2022, should be submitted according to the pupillage gateway deadline. Applications must be submitted through the pupillage gateway.

Mini-pupillages Chambers offers up to 10 funded mini-pupillages each year carrying an award of £750 each. Those interested in applying for a 12-month pupillage are strongly encouraged to apply for a mini-pupillage in the previous year.

Chambers also offers 24 unfunded mini-pupillages of two day duration. Please see our website for further details about our mini-pupillages.

Sponsorship/funding The current level of pupillage award for a 12-month pupillage is £65,000 (reviewed annually). A proportion of the pupillage award may be paid for living expenses during the BPTC year.

South Square

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Gray's Inn
London
WC1R 5HP

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E: pupillage@southsquare.com
W: www.southsquare.com

Chambers specialisation

- Insolvency and Restructuring
- Banking and Finance
- Commercial Litigation and Arbitration
- Company Law
- Offshore

Tenants 45

Junior tenancies offered in last 3 years 5

Pupillage details |

Up to three, 12 month, £65,000 award (reviewed annually)

For up to date details please visit the pupillage page on our website.



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4 STONE BUILDINGS

Type of work undertaken

4 Stone Buildings specialises in company and commercial litigation (including commercial chancery work), insolvency, financial services and regulation, civil fraud, banking and public law.

Commercial litigation includes contractual disputes, civil fraud & asset recovery, banking, professional negligence and trusts.

Company work includes litigation and advisory work in relation to corporate finance, mergers, acquisitions and takeovers, reductions and reorganisations of share capital, directors' duties, boardroom and shareholder disputes (including 994 petitions), Stock Exchange and related regulatory requirements, securities and corporate banking.

Insolvency work covers all forms of personal and corporate insolvency proceedings and reconstructions, including many which invoke foreign insolvency regimes (such as the US Bankruptcy Code) as well as multi-jurisdictional issues arising under the EC Regulation on Insolvency Proceedings, the Cross-Border Insolvency Regulations 2006, section 426 of the Insolvency Act 1986 and the common law. Members of chambers also have extensive experience of directors' disqualification cases.

Financial services and regulatory work includes litigation and advisory work in relation to a wide range of cases involving financial services. Members of chambers are regularly instructed on behalf of regulatory bodies and government departments, as well as advising corporate and institutional clients and individuals.

Overseas connections: a significant proportion of the work undertaken by chambers is on behalf of overseas clients and members of chambers have substantial experience and long-established connections in many overseas jurisdictions, particularly in the Caribbean and the Atlantic, and also in the emerging markets in Russia, Eastern Europe, Central Asia, South East Asia, Africa and Dubai.

Chambers are a member of the Commercial Bar Association (COMBAR) and Chancery Bar Association.

Cases involved in

The heavy, highly-publicised cases chambers have been instructed in over the years include: *Autonomy*; *Lehmans*; *Icelandic banks*; *Enron*; *Madoff*; *BCCI*; *Barings*; *Maxwell*; *Equitable Life*; *Singularis*; *Marex* and *Travelport*.

Publications

Various members of chambers have contributed to numerous publications in our specialist fields. These include contributing to *Tolley's Company Law*, *Butterworth's Practical Insolvency*, *Butterworth's Encyclopedia of Forms and Precedents (Companies Volume)*, *Atkins' Court Forms*, (volumes on *Companies*, *Insolvency and Equitable Remedies*), *Halsbury's Laws of Hong Kong (Arbitration Volume)*, *Halsbury's Laws of England issues on 'Corporations' and 'Money'*, OUP Annotated Companies Legislation. Loose & Griffiths on liquidators e-book, *Litigation in the Time of Covid-19*.

Members of chambers

At present there are 38 members of chambers including eight silks. Three juniors are on the Attorney General's panel of counsel.

Work and accommodation

Our policy is one of expansion and there is both work and accommodation for new members, with our general aim being to recruit each of our pupils who meets the required standard. New members rapidly build up their own practice, with a mix between their own cases and advocacy experience and cases where they are juniors to the silks in chambers.

Senior clerk

The senior clerk is a member of the Pupillage Committee and takes a keen interest in all pupils, offering help and advice generally, including guidance for applicants to whom we are unable to offer pupillage.

The structure of pupillage

We aim to give all pupils the knowledge, skills and practical experience they need for a successful career at the Bar. We believe that it is important for all pupils to see as much as possible of the different kinds of work in chambers. This enables pupils to judge whether our work suits them, and enables different members of chambers to assess the pupils. Each pupil, therefore, normally spends time with four pupil supervisors during the year. When other members of chambers have particularly interesting cases in court, pupils will be encouraged to work and attend court with them.

All pupils work in their pupil supervisors' rooms, read their papers, attend their conferences, draft statements of case and documents, write draft opinions and accompany their pupil supervisors to court. Each pupil's progress is carefully monitored to ensure that appropriate training is being provided.

4 Stone Buildings

Chambers of George Bompas QC

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Chambers specialisation

- banking & finance
- commercial
- company
- insolvency
- public & administrative

Tenants 38

**Junior tenancies offered
in last 3 years** 5

Pupillage details Up to two,
£70,000 for each 12-month period.
Chambers are a member of
Pupillage Gateway.

Pupils are treated as part of chambers and are fully involved in the activities of chambers.

Number and period of pupillages

We offer up to two pupillages for twelve months.

Pupillage awards

Awards of up to £70,000 for each 12-month period are available. Chambers will consider any request to draw down part of the award during the BPTC year. Chambers also funds the cost of the compulsory courses which a pupil must attend during pupillage.

Mini-pupillages

We encourage potential candidates to spend a week or at least a few days in chambers and we will be pleased to arrange mini-pupillages at any time.

Qualifications

Candidates are expected to have first-class or good second-class degrees. But mere intellectual ability is only part of it: a successful candidate must have the confidence and ambition to succeed, the common sense to recognise the practical advice a client really needs, and an ability to get on well with clients, solicitors, other members of chambers and the clerks.

Application details

Mini-pupillages are available.

Sponsored pupils are not accepted.

For pupillage commencing in October 2021, chambers is a member of Pupillage Gateway and all applications for a 12-month pupillage must be made via the Pupillage Gateway website.

All applications for pupillages and mini-pupillages, and any queries, should be addressed to David Goddard, the senior clerk, e-mail d.goddard@4stonebuildings.com.

4 Stone Buildings is committed to providing equality of opportunity for all applicants irrespective of race, age, ethnic origin, sex, religion, disability, political persuasion or sexual orientation.



temple garden
chambers

TGC is a thriving set with over 70 members, including 15 silks. We are recognised by Chambers and Partners and the Legal 500 as a leading set in the fields of personal injury, costs, health and safety, inquests and inquiries, administrative and public law, international crime and extradition, public international law, immigration, clinical negligence, industrial disease and insurance fraud. A number of our barristers are appointed as Treasury Counsel to act on behalf of the Government, and members are also on the CPS extradition and EHRC panels.

Pupillage Chambers recruits two pupils each year, and both have a strong chance of achieving tenancy. Each pupil has three pupil supervisors over the course of the year to ensure exposure to a wide range of Chambers' work. Applications for pupillage should be made through the Pupillage Gateway.

What we are looking for Due to the challenging nature of the work, applicants are generally expected to have a 2.1 or better at degree level. When selecting pupils we look for evidence of academic ability, a strong motivation to succeed at the Bar, excellent presentational skills, a professional attitude, and the ability to build successful working relationships.

Mini-pupillage Our Mini-Pupillage Application Form is available on our website. Applications for mini-pupillages in 2021 should be made by 13 December 2020. Temple Garden Chambers participates in the Pegasus Access and Support Scheme and the Social Mobility Foundation's Aspiring Professionals Programme.

Temple Garden Chambers

Chambers of Keith Morton QC

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Temple, London EC4Y 9DA

T: 020 7583 1315

W: www.tgchambers.com

Chambers specialisation

• commercial & costs • common law
• coroners & inquests • employment
& pensions • European &
competition • health & safety •
insurance & reinsurance • personal
injury & clinical negligence •
professional negligence • public &
administrative

Tenants 72

Junior tenancies offered
in last 3 years 5

Pupillage details Two, 12 months
guaranteed, grant and guaranteed
earnings of £57,500



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Description of chambers

Wilberforce Chambers is a leading commercial chancery set of chambers and is involved in some of the most commercially important and cutting-edge litigation and advisory work undertaken by the Bar today. Members are recognised by the key legal directories as leaders in their fields. Instructions come from top UK and international law firms and professional services organisations, providing a complex and rewarding range of work for international companies; financial institutions; well-known names; sports and media organisations; pension funds; commercial landlords and tenants; and private individuals. Our clients demand high intellectual performance and client-care standards but in return the reward is a successful and fulfilling career at the Bar.

Areas of work

Practice areas include banking and finance; commercial; company; financial services; information technology and telecommunications; insolvency; pensions; professional liability; property; regulatory and associated law; and trusts, tax, probate and estates. Members are experienced in litigation as well as arbitration and alternative dispute resolution, and instructions originate from across the UK and overseas.

Who should apply

We look to offer up to three 12-month pupillages. You should possess high intellectual ability, excellent communication skills and a strong motivation to do commercial chancery work. You need to be mature and confident, have the ability to work with others and analyse legal problems clearly, demonstrating commercial and practical good sense. Our policy is to offer pupillage only to those people we think have real potential to join us as tenants at the end of their pupillage, and we take great care in our selection process and put effort into providing an excellent pupillage. We have a minimum requirement of a 2.1 degree in law or another subject, and we have a good track record of taking on GDL students.

Pupillage programme

We operate a well-structured pupillage programme aimed at providing you with a broad experience of commercial chancery practice under several pupil supervisors with whom you will be able to develop your skills. We aim to reach a decision about tenancy after approximately 9–10 months, but all pupils are entitled to stay with us for the remainder of their pupillage on a full pupillage award.

When and how to apply

Applications for pupillage must be made through the Pupillage Gateway, the online pupillage application scheme, except where an applicant is exempt under the applicable rules. Visit www.pupillagegateway.com for full details of how the Gateway operates and to find our application form. Here you will also find the application deadline and schedule. We operate an initial long list general interview before selecting a shortlist of candidates for a more in-depth interview that aims to test legal aptitude by reference to a problem question.

Mini-pupillages

We encourage potential candidates for pupillage to undertake a mini-pupillage with us in order to learn how we operate, to meet members of chambers and to see the type of work that we do – but a mini-pupillage is not a prerequisite for pupillage. We run four separate mini-pupillage weeks (in November, March and July). Please visit our website for an application form and for further information.

Sponsorship/funding

We offer a generous and competitive pupillage award which we review annually with the intention that it should be in line with the highest awards available. The award is currently £65,000 for 12 months and is paid in monthly installments. A proportion of the award (up to £20,000) can be drawn down during the Bar course year.

Wilberforce Chambers

Chambers of Brian Green QC

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Chambers specialisation

- arbitration
- banking & finance
- chancery
- commercial
- company
- construction
- employment & pensions
- insolvency
- professional negligence
- property
- tax
- trusts

Tenants 77

Junior tenancies offered in last 3 years 7

Pupillage details Number of funded pupillages each year: up to three. Pupillage award for 2021: £65,000. See Pupillage Gateway website for deadline



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Accountants

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A large, faint background image of the Statue of Lady Justice, which is a classical statue of a woman with a crown of scales and a sword, symbolizing the law.

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To arrange a meeting, please contact:

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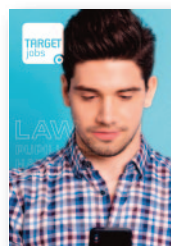
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 IFC University of the West of England

Accountants

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IFC = inside front cover
 IBC = inside back cover
 OBC = outside back cover



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